

VACANCY ANNOUNCEMENTS FOR NON-KEY EXPERTS

EU funded project “Technical Assistance for improving the enabling environment for Civil Society Organisations in the Republic of North Macedonia” Identification Number: EuropeAid/140131/DH/SER/MK

The EU funded project “Technical Assistance for improving the enabling environment for Civil Society Organisations in the Republic of North Macedonia” is looking for experienced experts for specific assignments supporting the implementation of the project. The project aims to support the Government in enhancing the enabling environment for civil society, and at the same time to provide support to small and grassroots' organisations in capacity building and developing their sustainable operational ability.

The project is implemented by a consortium led by Corporate & Public Management Consulting International (CPM) through two components: Component 1) Support the implementation of the main objectives from the Government Strategy for Cooperation with civil society – Priority I, and Component 2) focusing on implementation of the in-kind direct support through Civil Resilience Mechanism (CRM) tailored to the needs of the civil society in the Republic of North Macedonia. The CRM program provides flexible, transparent, and accessible direct support to rights-based, public benefit work carried out by civil society organisations.

EXPERT PROFILES AND SELECTION CRITERIA

SENIOR NON-KEY EXPERTS – CAPACITY BUILDING EXPERTS/ TRAINERS (RE-ADVERTISEMENT)

Inputs: trainings with up to 10 working days each from February – March 2024 (**several positions**)

Qualifications and skills:

- University degree in law, public administration, political sciences, social science, economics or any area with relevance to the assignment;
- Good computer skills (command of Microsoft Office);
- Excellent command of written and spoken English; knowledge of the local languages is an asset;
- Outstanding communication and interpersonal skills;
- Excellent writing and analytical skills.

General professional experience

- At least seven (7) years of work experience in the fields such as civil society and/or human rights, and/or democracy, good governance and rule of law.

Specific professional experience

- At least five (5) years of professional experience in the fields relevant to one or more training topic(s) listed below;
- At least three (3) years of experience in training delivery on specific topic(s);
- Demonstrated experience in working with civil society.

Responsibilities: To provide support to the TA project team, in the implementation of capacity building programme comprising of diverse specific training topics:

1. EU Accession advocacy and understanding;
2. The use of the rights-based approach in action design;
3. Advocacy at local level, CSO's participation in policy making and monitoring the policy implementation;
4. Sectoral networking and partnership building;
5. Visibility and communication of CSOs' work; Cooperation between CSOs and the business community;
6. Organisational and management aspects of the CSO work;
7. CSO related finance and accountancy practices;
8. Other topics related to CSO enabling environment.

APPLICATION

Interested candidates that fulfil the above criteria, shall submit an EU format CV in English language to recruitment@cpmconsulting.eu and stefanovic@cpmconsulting.eu, by **16 February 2024 at 16:00 CET**, indicating the **specific training topic(s)** in the subject.

Only short-listed candidates will be contacted by e-mail. Applications sent after the deadline will not be taken into consideration.

