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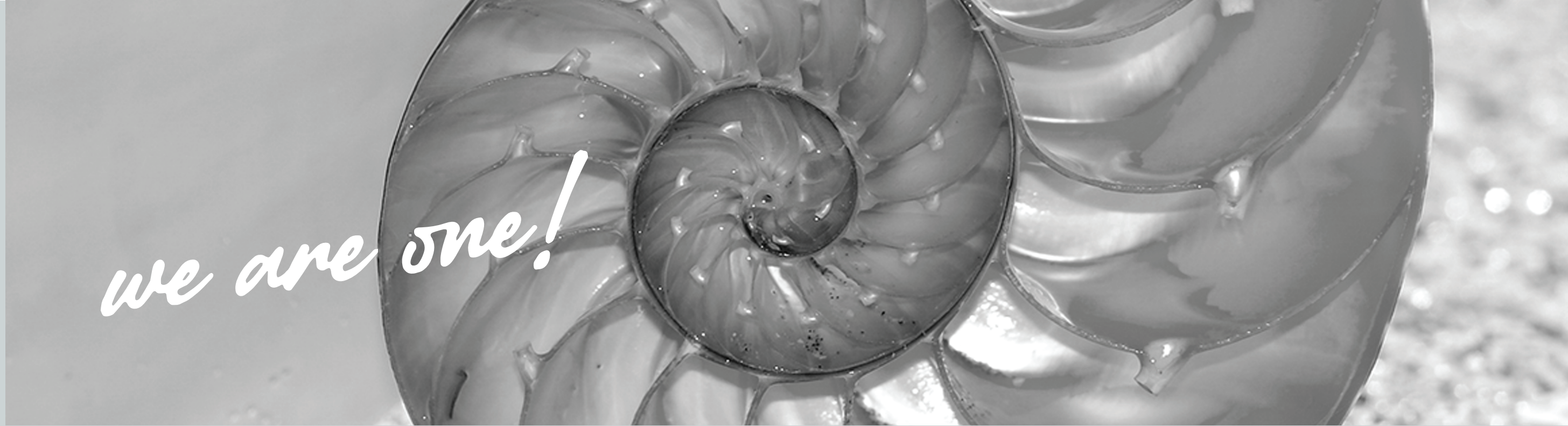
**CPM**  
CORPORATE & PUBLIC MANAGEMENT INTERNATIONAL



# PROJECT BOOK

Overview of 49 civil society initiatives  
implemented under the EU Civil Resilience Mechanism





*we are one!*

"The symbol of Helix communicates the idea of Resilience as an ability to withstand, adapt and grow. It is in all of us and can be learned and developed in anyone, like the nature itself. We can trace the helix in every living organism, the nature and surrounding."



## Background Information:

Civil society organisations have already played an important role in preparing society in the Republic of North Macedonia for EU accession, being involved in different sector reforms. Through their active civic engagement, advocacy and oversight role, CSOs contribute towards further democratisation of society, hold government accountable and enhance policy-making and dialogue with the institutions and the EU. **Engaging civil society organisations in the EU negotiation dialogue is essential** to ensure inclusiveness and understanding of accession-related reforms and that undertaken commitments are not just institutional, government-led exercises but are accessible to citizens based on meaningful consultations and genuine civic participation. To ensure those results, civil society requires strategic, long-term support that ensures their uninterrupted operation and constant upgrading of their capacities.

In this line, the EU has been supporting the needs of civil society for an improved enabling environment in the country through the IPA Civil Society Facility (CSF) Programmes since 2008. The programme has proven to be a powerful means to strengthen, through civil society, participatory democracies, rule-of-law, key sector reforms and alignment with core European values, which, in turn, foster accelerated social and economic convergence.

The opening of the EU accession negotiations with North Macedonia in 2022 was not only an important milestone for the country's progress but also required the mobilisation of the citizens and entire society for the demanding sector reforms at many levels. Recognising the important role of the civil society, to foster a citizenry that is not only more engaged but also infused with innovation, creating a brighter and more resilient society for all, the European Union has launched the EU Civil Resilience Mechanism (EU CRM) in 2022<sup>1</sup>.

The EU CRM is an in-kind support for small civil society organisations and grassroots to implement actions serving to local communities all over the country, and strengthening the citizens' resilience during frequent social changes. The main objective of the CRM support is to contribute towards improved environment and capacities of civil society for **efficiently addressing the key reform priorities** by fostering dialogue and structural cooperation between institutions, civil society and business community, and empowering citizens and quality of their lives.

Under the CRM support, the EU has awarded 0.9 MEUR supporting 49 civil society initiatives implemented in the course of 2023/2024. The awarded civil society organisations were enabled to undertake effective actions to promptly respond to real needs in their communities and strengthen the citizens' resilience, but also informing the citizens, objectively and promptly, on the EU accession process and related sector reforms and their real impact on citizens' daily lives.

In particular, the awarded civic initiatives cover **five priority themes**: 1) **empowering CSOs for legal and policy engagement**, 2) **advocacy and watchdog**; elevating 3) **interactions with institutions and the business community**; 4) **uplifting democracy and human rights advocacy**; enhancing CSO visibility and communication; and 5) **fostering cross-CSO collaboration**. At core of these actions, is embodied the principle of human rights-based approach, delivering tailored solutions for citizens to act as catalysts for positive transformation in their communities, guided by inclusivity, non-discrimination, and accountability principles.

Furthermore, the 49 civic initiatives are aligned with the six EU values: safeguarding **human dignity**, promoting **freedom**, strengthening **democracy**, advancing **equality**, upholding the **rule of law**, and protecting **human rights**. These projects signify tangible actions towards democratisation of the society and installing these EU values in the local commutes.

Unlike standard grant programs, the EU CRM support strategically minimizes administrative burden, directing substantial in-kind support to small civil and grass-roots organisations to deliver prompt and efficient actions for their communities in need. Beyond financial support, the CRM provide for mentoring and capacity-building to empower the awarded CSOs to actively shape a resilient society, fostering proactive governance, encouraging collective action, and building bridges to inclusivity in all regions of the country.

The CRM support has a significant geographical coverage, weaving a transformative web across the country, ranging from six (6) nationwide initiatives, nine (9) in Skopje, to thirty four (34) region-specific actions, covering the regions of Polog, Pelagonia, Vardar, Eastern, South-Western, and South-Eastern part.

The civic initiatives served as catalysts for transformation, influencing local policies, amplifying advocacy, promoting human rights and their protection, gender equity, youth empowerment, cultural and environmental awareness and protection, socio-economic growth and job creation and overall, contributing to more inclusive, just, and empowered society, positively impacting lives of local communities and overall citizens of the country.

These initiatives targeted various groups of beneficiaries, including vulnerable groups, marginalised communities, local government and institutions, media and business community, and the broader public, aiming to make a positive impact and contribute to collective societal well-being.

In this context, the CRM proved to be an important financial mechanism in expanding the EU partnerships with grass-root civil society organisations in North Macedonia to further strengthening the local communities for maintaining the social cohesion and for shaping the socio-economic recovery toward a more equitable, gender responsive and environmental-friendly society.

This introduction is followed by an **overview presenting the 49 awarded projects implemented by civil society organisations across North Macedonia**, each contributing to societal betterment and aligning with European Union values.

While no specific order exists for listing the projects, they are colour-grouped according to the EU value related to their type of action.

Contact information for each civil society organisation is provided for readers interested in learning more about the organisations and their activities.

**HUMAN DIGNITY**  
**IS INVOLABLE.**

## INCLUSION THROUGH INFORMATION

### WHO:

**National Association for Help and Support of Persons with Multiple Sclerosis**  
National Association for Multiple Sclerosis, Skopje



### WHAT:

- Public Awareness activities: for the rights of persons battling Multiple Sclerosis (MS). Producing ten public awareness videos promoting the rights of persons with Multiple Sclerosis (MS). The videos present the labyrinth for exercising their rights, social protection, work permits, pension, and disability insurance. Tailored to the unique needs of chronic illness warriors, including those facing MS, these videos envisage to empower and educate.
- Therapeutic bonds: orchestrating 5-8 therapeutic groups across North Macedonia, helmed by a licensed psychologist. These gatherings are designed for exchanging insights, camaraderie, and shared experiences among those bearing the weight of MS. Promoting socialisation, these groups facilitate a profound connection between MS warriors and their devoted family members/caregivers.
- MS Day Marvel: Annual Event to honour World MS Day (May 30th). This celebratory occasion raises awareness to the public and bringing the MS community together to strengthen bonds and amplify advocacy.
- Digital chronicles: promotional and informative narratives through paid advertisements on social media. This digital domain serves as an avenue for disseminating valuable insights and fostering a sense of belonging among those facing the MS.

### WHY:

- To promote knowledge and understanding among MS patients, their families, caregivers, and all stakeholders navigating the MS landscape.
- To expand the Association's attention to individuals who want to join and their supportive circles in North Macedonia.
- Fortify the Association's organisational might and ensure its sustainability.

### FOR WHOM:

- For individuals with MS and their family members. Over 1500 individuals in North Macedonia are fighting MS. The project's reach has been amplified fourfold, envisaging around 6000 lives being touched by its essence.

### WHEN:

From **June 2023 to December 2023**.

### WHERE:

Municipality of Kriva Palanka (Northeastern Region),  
Municipality of Shtip (Eastern Region),  
Municipality of Strumica (Southeastern Region),  
Municipality of Kavadarci (Vardar Region),  
Municipality of Gostivar (Polog Region),  
Municipality of Bitola (Pelagonia Region),  
Municipality of Ohrid (Southwestern Region)  
and City of Skopje (Skopje Region)

### CSO CONTACTS:

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Instagram: <https://www.instagram.com/msmakedonija>

YouTube: <https://www.youtube.com/channel>

## TOGETHER WE ARE STRONGER IN THE DIGITAL WORLD

**WHO:**  
Readiness for Europe



### WHAT:

- Mentor training: comprehensive training sessions dedicated to preparing mentors to assist elderly participants in their digital journeys.
- Digital legacy program: launching the digital legacy program tailored for the elderly demographic, accentuated by modules on cyber security to ensure safe digital interactions.
- Digital skills competitions: hosting a series of 8 engaging competitions designed to challenge and elevate the digital skills of retired participants.
- Monitoring and reporting: rigorous oversight of project activities complemented by regular updates to keep all stakeholders informed of progress and milestones.
- Promotion activities: strategic promotional campaigns to amplify awareness and draw attention to the project's objectives and benefits.

### WHY:

- To strengthen the social inclusion of the elderly in the modern digital society.
- To amplify the digital competence of the elderly population, ushering them into the digital society under the watchful eyes of skilled mentors. By enhancing their digital literacy, the project aspires to stimulate active aging and seamless integration into the digital world.
- To strengthen the cooperation with the Union of Pensioners' Associations in order to identify the most active local association in each region.

### FOR WHOM:

- For individuals who are retired and elderly people. They stand at the digital frontier and with the right tools and guidance, can actively participate in and benefit from the digital society.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

In North of Macedonia (all regions)

### CSO CONTACTS:

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## EQUALITY FOR ALL

### WHO:

Association for People  
with Cerebral Palsy and  
Other Disabilities - Veles



### WHAT:

- Equipping for empowerment: procuring essential equipment to enhance the lives of individuals with disabilities.
- Collaborative coordination: hosting coordinative online meetings to facilitate stakeholder communication and collaboration.
- Digital growth: developing a comprehensive web strategy to strengthen online presence and outreach.
- Online hub: creating a website to provide a centralised platform for information, resources, and engagement.
- Tracking progress: monitoring and evaluating the impact and effectiveness of the action.
- Inclusive camp: organising a camp designed to empower individuals with disabilities through socialisation, learning, and personal development.
- Sharing stories: producing a short documentary to raise awareness about the challenges and achievements of people with disabilities.

### WHY:

- Building coalitions: collaborate and networking with other CSOs and share best practices to strengthen the disability rights movement in the country and with the EU – based counter partners. This includes creating citizens' initiatives, platforms, and participation in European umbrella organisations
- Increasing visibility: raise awareness about people with disabilities, their needs, challenges, and rights to drive social and institutional change.
- Creating networks: establishing an exchange network with other organisations for future collaborations and mutual support. Additionally, it aims to provide individuals with disabilities opportunities for socialisation, learning, and personal development that consider their unique needs and abilities.
- Social media presence: develop a sustainable social media presence for this network to communicate challenges, potential solutions, and benefits to the public.
- Expanding opportunities: provide people with disabilities access to more opportunities for a high-quality life.

### FOR WHOM:

- For people with disabilities and civil society organisations

### WHEN:

From **June 2023 to November 2023**.

### WHERE:

Municipality of Veles (Vardar Region) and  
Municipality of Ohrid (Southwestern Region)

### CSO CONTACTS:

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### SOCIAL MEDIA:

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## TAKE THE FUTURE INTO YOUR OWN HANDS

**WHO:**  
CSO "KAB Struga 2017"  
Struga, North Macedonia



### WHAT:

- School selection and cooperation agreement: identify target schools and establish cooperation agreements for project activities.
- Public communication materials design and production: create printed materials for public communication, including t-shirts, leaflets, posters, and banners.
- Waste education kit preparation: develop a waste education kit focusing on source separation and integrated waste management. Conduct a study on waste pollution and its consequences in a UNESCO Heritage region.
- Training of trainers/teachers: train teachers on the importance of waste separation at the source.
- Launching a competition and plastic recycling container delivery: initiate competition among schools, deliver plastic recycling containers, and provide schools with competition forms on waste separation and management.
- Student-led waste separation: organise and supervise waste separation at the source by school students.
- Award ceremony for winning schools: host an award ceremony to recognise and celebrate the achievements of winning schools.

- Round table discussion: conduct a round table discussion at the end of the project involving all project stakeholders, local authorities, and waste management enterprises.

### WHY:

- To increase awareness among young people about the importance of resource allocation and integrated waste management, emphasising the negative consequences of neglecting this process for the region's future.
- To support government measures for implementing a waste management strategy, including potential cooperation in piloting waste management initiatives in neighbourhoods of Ohrid and Struga cities.
- Align with UNESCO's recommendations for the Ohrid Lake region as a UNESCO Site, fostering a clean environment and sustainable tourism development.
- Address thematic areas related to EU integration and environmental and climate change issues.

### FOR WHOM:

- For students from six primary and high schools, representatives of the Municipal waste management enterprises and local communities.

### WHEN:

From **June 2023 to December 2023.**

### WHERE:

Municipality of Struga and Municipality of Ohrid (Southwestern Region)

### CSO CONTACTS:

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## ALL IN ACTIONS FOR SAFE SCHOOLS

### WHAT:

- Peer violence training sessions: a cornerstone of the project involves conducting in-depth peer violence training sessions for educators and school staff. These sessions serve as a vital knowledge transfer platform, equipping professionals with the tools and insights needed to effectively identify and address instances of peer violence.
- Consultative support: the project extends consultative support to teachers and school staff, ensuring they have access to guidance and expertise when faced with the complexities of peer violence situations.
- Interactive workshops: engaging high school students through interactive workshops is a pivotal aspect of this initiative. These workshops provide a safe space for students to explore the nuances of peer violence, fostering understanding, empathy, and constructive responses.
- Regional expert work meetings: two regional expert work meetings are slated, where school staff and representatives from relevant institutions converge. These meetings serve

### WHO:

Citizen`s association  
RUBIKON Skopje



as hubs for dialogue and collaboration, driving systemic improvements in dealing with peer violence.

- Preventive plan development: the project actively engages in the development of a comprehensive plan for prevention activities. This roadmap aims to address peer violence and create a safer educational environment proactively.
- Policy brief creation: the project team is dedicated to producing a Policy Brief that advocates for enhanced legal regulations and the creation of robust mechanisms for addressing peer violence. This document seeks to influence policy and legal reforms in favour of safer schools.
- National conference: as a crowning achievement, the project will organise a National Conference. This event serves as a platform for promoting the establishment of legal regulations and a systemic approach to addressing peer violence. It aims to bring together stakeholders, experts, and decision-makers to catalyse change.

### WHY:

- Student empowerment: the primary goal is to empower high school students with the knowledge and skills to prevent and respond to peer violence confidently.
- Educator empowerment: equipping educators and school staff with enhanced competencies in identifying, preventing, and managing peer violence incidents.
- Cross-sector collaboration: fostering cooperation among various institutions involved in responding systematically to peer violence.
- Gender equity: promoting non-discrimination based on gender in addressing peer violence.
- Institutional enhancement: strengthening institutional mechanisms for effectively addressing peer violence.
- Informed insights: gaining deeper insights into the status of peer violence within school environments.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

Municipality of Debar (Southwestern Region), Municipality of Makedonski Brod (Southwestern Region), Municipality of Berovo, Municipality of Pehchevo, Municipality of Kochani, Municipality of Vinica and Municipality of Delchevo (Eastern Region).

### CSO CONTACTS:

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### SOCIAL MEDIA:

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## LINK-UP! REGIONAL NETWORK, DEVELOPED BY YOUTH FOR YOUTH, UNITED IN REBUILDING BRIDGES AND GENERATING PARTNERSHIPS

### WHO:

Scout Group “Dimitar Vlahov”  
Veles North Macedonia



### WHAT:

- Development of youth activity instructions: creating a set of instructions for planning and implementing youth activities.
- Joint training plan: collaboratively developing a training plan for the Regional Network and platform, with at least two joint activities per year, in cooperation with the Scout group Mija Stanimirovic in Nis (Serbia).
- Volunteer camp: organising a volunteer camp at IC Golozinci for 50 young people to carry out visible youth actions and promote traditional scouting.
- Creative camp for education: conducting a creative camp in Scout Center Golozinci, involving 50 young people in informal education and communication skills.
- Common songbook: Create a common songbook (with chords) featuring traditional and modern songs from each country.
- Traditional meals book: compiling a book on shared traditional meals, translated into local languages.
- Camp for participants: organising a camp for at least 50 participants, focusing on training young scouts to implement intercultural exchanges.
- Educational camp: conducting an educational camp covering project writing, project cycle management, motivational skills, topography, orientation, and first aid.

- Sailing on the river Vardar: organising a sailing event on the river Vardar from Veles to Gradsko and Demir Kapija.
- Online regional intercultural networking platform: establishing an online platform for youth intercultural partnership activities, accessible and translated into local languages.

### WHY:

- To contribute to regional cooperation and strengthen regional cohesion.
- To create space for meaningful intercultural cooperation among young people active in scouting and youth organisations in the region.
- To strengthen the intercultural partnerships and cooperation among young people in scouting and youth organisations.
- To support youth involvement and participation in the region, promoting young people as drivers of positive change.
- To enhance multicultural youth work in the region through scout organisations, promoting grassroots youth involvement.

### FOR WHOM:

- For young people and children aged 11-13

### WHEN:

From **June 2023 to January 2024.**

### WHERE:

Municipality of Veles and Municipality of Chashka,  
(Vardar Region).

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## VIRTUAL MUSEUM TETOVO

### WHAT:

- The Museum of the Region of Tetovo embarking on a digital journey. The canvas consists of social media platforms, Facebook and Instagram, where they are artfully paint the tapestry of history, cultural heritage, and the vibrant soul of their region. This captivating digital mural will feature houses and cultural spiritual monuments, old photos and videos, stories spun through time, cherished books, timeless artefacts, whispers from museums, and echoes from archaeology. The skilled hands behind these digital brush strokes are the dedicated members of this organisation. It requires meticulous research, the curation of old photos and videos, the crafting of video montages, and the delicate scanning of books and documents.
- Through this digital endeavour, the Museum of the Region of Tetovo aspires to breathe life into history, ensuring that the past is not a distant echo but a vibrant narrative that resonates with both younger and older generations in Tetovo and beyond.

### FOR WHOM:

- For young people and adults

**WHO:**  
HUTA Tetovo



### WHY:

- To transform the «Museum of the Region of Tetovo» into a treasure trove enriched with more artefacts and a deeper connection to history. By crafting this digital mosaic, the museum aims to infuse life into the relics and narratives of the past, ensuring that the legacy of Tetovo's cultural heritage is celebrated and passed down to the future generations.

### WHEN:

From **June 2023 to February 2024.**

### WHERE:

Municipality of Tetovo (Polog Region)

### CSO CONTACTS:

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## SWIMMING ACTIVITIES FOR PEOPLE WITH ATYPICAL DEVELOPMENT

**WHO:**  
CSO Sport Association  
ITK Macedonia – Skopje



### WHAT:

- Swimming classes for people with atypical development: these classes offer tailored swimming instruction to individuals with atypical development.
- Summer swimming camp: ITK Macedonia organises a Summer Swimming Camp, providing a dedicated space for individuals with atypical development to engage in aquatic activities.
- Tribune for raising awareness: this initiative aims to increase awareness about people with atypical development in sports, fostering an inclusive wellness society.
- Visits to international adaptive swimming competitions: ITK Macedonia arranges visits to international adaptive swimming competitions, promoting knowledge exchange and international collaboration.

### FOR WHOM:

- For individuals with atypical development. They are conducted by experienced coaches, often with the assistance of volunteers and caretakers. Additionally, international guests are invited to participate, facilitating knowledge exchange and collaboration.

### WHY:

- To promote inclusion through inclusive educational and sports activities, ITK Macedonia seeks to encourage individuals with atypical development to participate actively in society.
- To raise awareness among the general population about the challenges and potential of individuals with atypical development in the realm of sports.
- To focus on human values: ITK Macedonia promotes inclusion without labelling individuals, emphasising human values and well-being in the community.

### WHEN:

From **June 2023 to December 2023**.

### WHERE:

City of Skopje (Skopje Region) and Municipality of Ohrid (Southwestern Region).

### CSO CONTACTS:

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# FREEDOM

OF MOVEMENT GIVES CITIZENS  
THE RIGHT TO MOVE AND RESIDE  
FREELY WITHIN THE UNION.



## E-SOCIETY ADVISOR

### WHO:

Association for Environmental Protection  
Eco Guerilla Prespa – Resen



### WHAT:

- A journey of awareness: the project is igniting curiosity with an intriguing promotional campaign that showcases the heart of our project.
  - A gathering of minds: curious souls unite! The action is hosting an immersive info session that promises insights into our venture's essence.
  - Fireside debates: sparks will fly as we assemble thinkers, dreamers, and doers for lively discussions that illuminate their path.
  - The expert's touch: the project is enlisting a visionary expert to infuse our journey with a deep well of knowledge and fresh perspectives.
  - Empowering enterprises: through three dynamic training sessions, the action is equipping local businesses to be eco-champions.
  - Engaging the community: enthusiastic locals join the project for hands-on sessions that open pathways to sustainable living.
  - Empowering change makers: a trio of workshops empowers local leaders and CSOs to spearhead meaningful shifts.
- A digital habitat: the action is crafting an interactive web platform, a virtual haven where ideas, actions, and change converge.
  - Unveiling the digital gem: the project' platform takes shape, unveiling a user-friendly space of collaboration and growth.
  - Guiding the way: the action is ensuring everyone's equipped to steer the platform with confidence through focused training.
  - Spreading the word: the project' digital hub's story takes flight, as it spotlight its power and potential across various channels.

### WHY:

- To unify diverse voices, harness collective knowledge, and drive change for a thriving environment. By creating a digital nexus, the project empowers businesses, organisations, and individuals to collaboratively pave the way for a sustainable, vibrant future.

### FOR WHOM:

- For agricultural holdings, young people, civil society organisations, small and medium enterprises, small-scale tourism service providers, entrepreneurs with developed business ideas and local self-government.

### WHEN:

From **June 2023 to January 2024.**

### WHERE:

Municipality of Resen (Pelagonia Region).

### CSO CONTACTS:

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## THINGS WE MIGHT NOT KNOW FOR OUR VIRTUAL REALITY

### WHO:

Centre for education, culture and activism MULTUS



### WHAT:

- TikTok tales: embarking on a vibrant TikTok campaign, spearheaded by a prominent local and national influencer. This captivating venture aims to engage 3,000 to 30,000 young minds, from teens to preteens, in the Southeast and neighbouring regions. Over six months, they'll weave a narrative through 12 captivating videos and a digital brochure. These insightful pieces will delve into digital literacy, online safety, and prudent practices in the virtual sphere.
- Influential discourse: organising an event «The Other Side of the Screen,» with spotlights pivotal topics encompassing cyberbullying, time management, data detox, and more. An immersive experience, it beckons 150 young people from 4 municipalities, bridging small towns and rural landscapes.

### WHY:

- To bolstering digital literacy among youth in less exposed corners. It resonates with the notion that informed virtual behaviour is synonymous with empowered decision-making. The project fosters a generation of critical thinkers and informed digital citizens by informing young minds about potential digital risks.

### FOR WHOM:

- For teenagers and preteens living in the Southeast region and its surrounding areas. The impact of this endeavor is so widespread that it could potentially affect up to 30,000 young people nationwide.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Gevgelija, Municipality of Bogdanci, Municipality of Valandovo, and Municipality of Dojran (Southeastern Region).

### CSO CONTACTS:

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/MultusCentar>

## BITOLA - CITY OF MULTICULTURALISM

### WHO:

Together Macedonia



### WHAT:

- Promotion of the event: set up stations with postcards about Bitola. Create promotional materials for the project. Conduct paid marketing on social media and portals.
- Promotion of a book: record a video for the book promotion. Call for extras, screenwriters, and scene designers for the video. Select candidates to participate in the video recording.
- Production and promotion of a song: issue an open call for participants during video recording. Select participants. Prepare for recording and write the script. Record the video. Go through the post-production phase. Promote the video at the final project event.
- Timeline of the bazaar: call for and select extras. Prepare 120 photos for the exhibition.
- Web page – Bitola throughout the years: create the project's web page.
- Exhibition of photos.

### WHY:

- To develop a multicultural and culturally rich societal environment and to promote the permanent cultural values of Bitola
- To promote literary works by local authors and support young musicians and local artists, and organisation of cultural events.
- To foster respect for different cultures, values, and traditions and to raise awareness among young people about Bitola's cultural wealth and its preservation.
- To promote protection of cultural heritage objects and sites.

### FOR WHOM:

- For teenagers and preteens living in the Southeast region and its surrounding areas. The impact of this endeavor is so widespread that it could potentially affect up to 30,000 young people nationwide.

### WHEN:

From **June 2023 to December 2023**.

### WHERE:

Municipality of Bitola (Pelagonia Region).

### CSO CONTACTS:

Address: Str. Anesti Panovski 111,  
Bitola, North Macedonia

Email: [togetharmacedonia@gmail.com](mailto:togetharmacedonia@gmail.com)

Contact phone: +389 78 208 567

Webpage: <https://www.together.mk>

Contact person:

Ms. Ivana Atanasovska, phone: +389 75 632 223,  
email: [ivadimi@yahoo.com.au](mailto:ivadimi@yahoo.com.au)

### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/togetherMK>

Instagram: <https://www.instagram.com/togetharmacedonia/>

## MOBILE TEAMS FOR HUMAN RIGHTS PROTECTION

### WHO:

Lawyers Association  
LEGAL Think - Shtip



### WHAT:

- Capacity building training: the Legal Clinic at Goce Delcev University of Shtip and law students and Legal Youth Associations from the Eastern Region will receive specialised training to enhance their legal counselling and primary legal aid skills.
- Mobile legal support teams: to ensure that vulnerable citizens, marginalised groups, and low-income families can access legal assistance, mobile teams will be deployed to provide on-the-ground support.
- In-house educational workshops: local administrations in seven municipalities will benefit from workshops to educate them about the Law on Free Legal Aid and how to leverage it to benefit their local communities.

### WHY:

- To promote human rights and ensure that they are accessible to all members of society.
- To facilitate free legal aid to individuals in need, especially those from rural areas and vulnerable groups in the Eastern Region who may not have equal access to the Free Legal Aid System.
- To strengthen the capacities of the Legal Clinic, as well as existing legal youth associations, to provide legal counselling and primary legal aid effectively.
- To train municipal administrations in the Eastern Planning Region on the Law on Free Legal Aid and its utilisation for the benefit of their local communities.
- To inform citizens in the region on their fundamental human rights, the importance of equality, and their right to access justice.

### FOR WHOM:

- For all citizens residing in rural areas in the Eastern Region, vulnerable and marginalised groups in the region, the Legal Clinic of Goce Delcev University in Shtip, legal youth associations, municipalities, local administrations in the Eastern Region, and the Local Branches of the Ministry of Justice.

### WHEN:

From **July 2023 to December 2023**.

### WHERE:

Municipality of Shtip, Municipality of Kochani, Municipality of Karbinci, Municipality of Probishtip, Municipality of Vinica, Municipality of Cheshinovo-Obleshevo, Municipality of Zrnovci, Municipality of Berovo, Municipality of Delchevo, Municipality of Pehchevo and Municipality of Makedonska Kamenica (Eastern Region).

### CSO CONTACTS:

Address: Str. Asnom No. 15,  
Shtip 2000, North Macedonia  
Email: [legalthinkmk@hotmail.com](mailto:legalthinkmk@hotmail.com)  
Phone: +389 77 848 520

*Contact person:*

Ms. Ana Paneva, phone: +389 77 848 520,  
email: [ana.zdraveva@yahoo.com](mailto:ana.zdraveva@yahoo.com)

### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/legalthinkmk>  
Instagram: <https://www.instagram.com/legalthinkmk>

## HEALTHY ME! SUPPORTING YOUTH MENTAL WELL-BEING THROUGH PROBLEM SOLVING AND COMMUNICATION

### WHO:

**Association for Development of  
Human, Democratic and Economic  
Values – SUNA Healthy Life Skopje**



### WHAT:

- Developing school partnerships: creating partnerships and signing memorandums of collaboration with two primary schools.
- Youth training: providing training for youth (pupils at "Krume Kepeski" and "Kiril Pejchinovic" schools) on recognising and addressing bullying.
- Teacher training: training teachers from the two schools on preventing youth violence and managing conflicts.
- Healthy ME! retreat: organising a retreat to build trust and enhance dialogue between youth and between youth and teachers.
- Presentation of activities: SUNA will present project activities and results in the two schools to introduce teachers and pupils to the achievements and inspire them to continue education on mental well-being. Municipal representatives will be invited to attend.
- Promotion of project results: besides the main activities, SUNA will reach out to partners, collaborators, press, and media to promote the project results.

### WHY:

- Developing a curriculum based on the needs of two schools to address the mental well-being of youngsters.
- Equipping school staff to respond better to challenging situations that can damage the mental health of youth.
- Empowering youngsters to recognise and prevent bullying and peer violence.
- Educating teachers on addressing stress factors affecting youth and providing assistance and support.
- Promoting close collaboration and effective communication between teachers, youth, and the school community to find solutions to persisting problems jointly.

### FOR WHOM:

- For teachers and pupils from the primary schools "Kiril Pejchinovic" and "Krume Kepeski" in Skopje

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Kisela Voda (Skopje Region).

### CSO CONTACTS:

Address: Str. Hristo Tatarcev no/47  
Skopje, North Macedonia

Email: unamkd@gmail.com

Contact phone: +389 70 234 740

Webpage: Healthy Life Skills

Contact person:

Ms. Miljana Pesheva,  
President of SUNA Healthy Life

### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/sunamk.org/>  
Instagram: <https://www.facebook.com/healthylifeskills/>



## IMPROVING VISIBILITY OF CSO

### WHO:

Ecological Association  
Eco Action



### WHAT:

- Training for communication and visibility: staff training to improve communication with target groups, promote the organisation's work and results, create effective social media and web content, and enhance communication with stakeholders.
- Ecological action with youngsters: organise an ecological action with young volunteers to address community environmental needs, promote volunteerism among youth, and convey the message of environmental protection.
- Online campaign: launch an online campaign on social media platforms like Facebook and Instagram to promote the organisation's work and provide the general public with more information.
- Publishing promotional materials such as flyers, notebooks, pens, bags, badges, etc., and distribute them among citizens to promote the organisation, build presence, and transmit its message.

### WHY:

- Community awareness: introduce the wider community, including citizens and institutions, to the roles and tasks of CSOs in the local community.
- Media sensibility: increase media sensitivity in following, reporting on, and promoting CSO activities.
- Public transparency: enhance public transparency of CSO work to gain wider recognition in the community.

### FOR WHOM:

- For all residents of the Municipality of Tetovo, Local Self-Government institutions, public schools and public municipal enterprises.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

Municipality of Tetovo (Polog Region).

### CSO CONTACTS:

Address: Blagoja Toska BL82/BA-1/2  
Tetovo, North Macedonia

E-mail: [ecoactionproject1@gmail.com](mailto:ecoactionproject1@gmail.com)

Contact phone: +389 70 661 300

Webpage: [www.ecoaction.org.mk](http://www.ecoaction.org.mk)

*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/ecoactiontetovo>

## DIGITAL DECADE AND QUALITY OF PUBLIC E-SERVICES IN NORTH MACEDONIA

**WHO:**  
Center for Knowledge Management



### WHAT:

- Assessment of progress: A detailed analysis of North Macedonia's progress in delivering quality public e-services, benchmarked against the European Commission's E-government standards.
- Exploring the present challenges linked to the provision and accessibility of public e-services for citizens and businesses.
- Raising awareness among citizens and businesses regarding various digital services. Simultaneously, it will foster a deeper understanding among the general population of the European Declaration on Digital Rights and Principles for the Digital Decade, a landmark adopted in 2022.
- Through the Digital Decade for Strengthened Quality of Public E-services in North Macedonia, CKM endeavours to drive digital transformation, ensure accessibility, and promote awareness of digital rights—a transformative initiative with the power to shape the nation's future.

### WHY:

- To contribute to improved quality and accessibility of public e-services for the citizens and businesses. This aligns perfectly with EU objectives for digital transformation by 2030 and the Western Balkans Digital Agenda. Within this overarching goal, the project has specific objectives:
- To comprehensively explore the existing provision of public e-services for citizens and businesses in North Macedonia. This includes identifying challenges and formulating policy recommendations.
- To elevate awareness among citizens and businesses concerning the current state of digitisation within public services. This objective aims to enhance their digital skills and deepen their knowledge of digital human rights.

### FOR WHOM:

- For all citizens, business entities, and public institutions at both national and local levels across the entire country. Moreover, by actively engaging citizens and businesses to enhance their awareness of available digital public services and their digital rights as per the European Declaration on Digital Rights and Principles for the Digital Decade, the project contributes to fostering a more inclusive and transparent society.

### WHEN:

From **July 2023 to December 2023**.

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

Address: Str.11 Oktomvri 25, 1000,  
Skopje, North Macedonia

Email: [info@knowledge-center.org](mailto:info@knowledge-center.org)

Contact phone: +389 78 301 540

Website: [www.knowledge-center.org](http://www.knowledge-center.org)

Contact person:

Ms. Andrijana Bogdanovska Gj.

Email: [andrijanabd@knowledge-center.org](mailto:andrijanabd@knowledge-center.org)

### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/KnowledgeCenterKC>

## I AM READY!

### WHO:

Association KREATOR Kumanovo



### WHAT:

- **Edu-workshops:** this activity involves conducting five educational workshops, each accommodating 15 young participants. These workshops are tailored to equip them with knowledge about the labour market, how to develop an effective CV, craft a compelling motivation letter, and navigate job interviews effectively.
- **Capacity building:** here, the focus shifts towards the capacity building of employees from local high schools who work directly with students on career counselling. Additionally, employees from the Employment Agency Center in Kumanovo, who are instrumental in connecting young people with job opportunities, will benefit from capacity-building efforts.
- **Talent camp for small businesses:** this initiative introduces a three-day camp for 20 young individuals from Kumanovo. These participants already possess talents, hobbies, or crafts that could lead to self-employment opportunities in the future. This camp aims to nurture their skills and readiness for self-employment.
- **Tips & tricks guideline for young people:** the project team and experts will develop a guideline collaboratively. This guideline will encompass valuable tips and tricks on crafting an impactful CV, composing an engaging motivation letter, recognising small business ideas, and more.
- **Campaign on social media:** the project team will create and disseminate 25 thematic posters over 25 days through social media platforms. These posters will cover topics such as CV writing, motivation letters, job interviews, and small business, enriching the knowledge of the youth.
- **Days for career counselling:** ten days dedicated to career counselling will be implemented, allowing approximately 150 young people from five high schools in Kumanovo to engage with counsellors and school staff for career guidance sessions.
- **Final project event:** this open event serves as an opportunity for the project team to showcase the results to various stakeholders in Kumanovo. It also facilitates networking between the business community, high schools, the Employment Centre, and youth CSOs in the town.

### WHY:

- Equip young individuals with the skills and knowledge needed to prepare a compelling personal package (CV, motivation letter) and confidently navigate job interviews for entering at the job market effectively.
- Capacity building of local high school staff and Employment Agency Center personnel in Kumanovo regarding career counselling and a youth-oriented approach.
- Empowering young talent: motivate and empower 20 young, talented individuals in Kumanovo who already possess certain hobbies, talents, or crafts. This empowers them to explore self-employment opportunities.

### FOR WHOM:

- For young people aged 16-20, employees from secondary schools involved in career counselling and employees from the Agency for Employment Centres specializing in career counselling.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

Municipality of Kumanovo (Northeastern Region).

### CSO CONTACTS:

Address: Str. Nada Mihajlova 17,  
1300 Kumanovo, North Macedonia

Email: [kreator.kumanovo@gmail.com](mailto:kreator.kumanovo@gmail.com)

Contact phone: +389 70 717 567

Web page: [www.volontiraj-rezultiraj.org](http://www.volontiraj-rezultiraj.org)

Contact person:

MMs. Katerina Dimovska,  
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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/youth.association.kreator>

**THE FUNCTIONING OF THE EU IS  
FOUNDED ON REPRESENTATIVE**

**DEMOCRACY**

## BASE OF SKILLS – QR PRAXIS

### WHO:

Association for affirmation  
of digital culture – QR SOCIETY, Bitola



### WHAT:

- Empowering employers: creating an employers' registry by orchestrating a journey for employers. Crafting an exploratory survey. Conducting the survey and broadcasting results. Building an interactive web hub. Transferring employer data to the virtual vault. Propagating virtual materials: QR code stickers for employers.
- Nurturing students: preparing a roadmap for students – unveiling the project's essence. Introducing student names into the skillset database (online platform). Bestowing virtual and tangible QR code badges upon students. Adorning students with branded sweaters sporting the project logo and QR code. Registering professors responsible for class practicalities. Conducting workshops (2) tailored for soft skill enhancement.
- Harmony in diversity: uniting efforts for combined impact – expanding horizons for future employers, showcasing practical opportunities. Kindling real bonds through public events, joining hands: students & employers. Unveiling the project's depths through four engaging internet podcasts. Embarking on field trips: documenting internship triumphs. Sharing the project's insights: summaries, analyses, reports, and Municipal outreach.

### WHY:

- Educational enrichment for transforming education. Addressing the gap between employers' expectations and vocational education's offerings, focusing on practical know-how and cultivating vital «soft» skills.
- Catalysing economic growth and job creation by aligning the prepared workforce with the ever-evolving needs of companies, spurring them toward further expansion.
- Digital upliftment: fostering digitalization, embracing the potential of QR codes as a conduit for enhanced public awareness and modernizing traditional business, educational, and institutional practices.

### FOR WHOM:

- For employers of private companies and students from the Secondary School "Taki Daskalo" Bitola. More than 300 eager young minds, poised to bridge the educational and professional divide.

### WHEN:

From **June 2023 to December 2023.**

### WHERE:

Municipality of Bitola (Pelagonia Region).

### CSO CONTACTS:

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Contact phone: +389 78 451 169

Webpage: OR ОПШТЕСТВО

*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/QRsociety>



## THE FUTURE IS ALSO ME

**WHO:**  
Foundation for Local Development and Democracy - Focus



### WHAT:

- Youth training invitation: call and invite young participants to attend educational training sessions.
- Training evaluation in 4 secondary schools: assess and evaluate the results of a two-day training conducted in four secondary schools.
- Youth candidates' selection: select suitable candidates to join the «Future is also me» youth advocacy group.
- Management structure and work program development: establish a management structure and create a work program for the «Future is also me» group.
- Creation of the «Future is also me» Facebook group: set up a dedicated Facebook group for «Future is also me» to facilitate communication and information sharing.
- Public event with umbrella messages: organise a public event featuring a display of umbrellas adorned with written messages reflecting youth rights.
- Kartolina banners placement: place banners featuring Kartolina messages at strategic locations.
- Manual preparation and publication: develop and publish a manual to serve as a guide or reference document.
- Organise a conference organisation in Veles Municipality: plan and execute a conference in the Municipality of Veles, inviting guest lecturers to share insights from civil associations in the EU and North Macedonia.

- Digital platform creation on focus website: establish a digital platform on the Focus organisation's website, offering youth information on youth rights, a channel for reporting abuses, and a platform for proposing ideas for advocacy.

### WHY:

- To educate 120 young people from 4 secondary schools about youth rights, applying them, and protection in case of abuse.
- To raise awareness about lobbying and representing young people's interests before decision-making institutions directly and indirectly, impact youth.
- To establish a body to analyse the future situation of young people in schools, monitor the implementation or threats to their rights, and advocate for youth needs in decision-making processes.
- To promote and raise youth rights' visibility, application, and protection.
- To transfer successful practices from an EU member state regarding youth rights reforms and develop future cooperation.
- To create a digital platform where Veles' youth can access information about youth rights, report abuses, and propose ideas for representing and lobbying their interests before relevant institutions.

### FOR WHOM:

- For all youth in Municipality of Veles, civil society organisations working with youth, youth with disabilities, vulnerable youth, the Youth Centre, the Youth Council, the Youth Officer in the Municipality of Veles, the local community, and the business community.

### WHEN:

From **June 2023 to November 2023.**

### WHERE:

Municipality of Veles (Vardar Region).

### CSO CONTACTS:

Address: Trajko Panov 22  
1400 Veles, North Macedonia  
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Contact phone: +389 70 226 025  
Webpage: [www.focus.org.mk](http://www.focus.org.mk)  
*Contact person:*  
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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/focus.org.mk>

## STRONG ORGANISATIONS FOR SUSTAINABLE LOCAL DEVELOPMENT

**WHO:**  
Regional Advocacy Center



### WHAT:

- Focus group for strategy evaluation: a focus group will assess the implementation of the previous strategy, ensuring that lessons learned inform future endeavours.
- CSO identification and needs assessment: research will identify active local CSOs and their specific needs, creating a foundation for targeted support.
- Workshops for strategy development: four one-day workshops will facilitate the creation of a comprehensive strategy for cooperation between the Municipality of Delchevo and the CSO sector, spanning from 2024 to 2028.
- Visibility campaign: a campaign will be launched to enhance the visibility of project activities, ensuring broader public awareness.
- Public strategy promotion event: an event will be organized to publicly promote the developed strategy, encouraging buy-in from stakeholders.
- Project closure press conference: the project will culminate with a press conference to summarize achievements and share insights gained.

### WHY:

- Strengthen civic influence: the project aims to empower civic organisations, enhancing their influence in the local policy-making process.
- Capacity building: it seeks to strengthen the capacities of both civil organisations and the local administration systematically and continuously.
- Participation in decision-making: encouraging active participation of civic organisations in local decision-making processes is a key objective.
- Public awareness: raising public awareness about the crucial role of CSOs in improving local communities is another focal point.

### FOR WHOM:

- For all citizens of Delchevo, local CSOs, Local Self-Government Unit and local media.

### WHEN:

From **June 2023 to February 2024.**

### WHERE:

Municipality of Delchevo (Eastern Region).

### CSO CONTACTS:

Address: Str. Metodi Mitevski Brico 17,  
Delchevo, North Macedonia

Email: [rczdelcevo@gmail.com](mailto:rczdelcevo@gmail.com)

Contact phone: + 389 71 373 193

Website: [www.rcz.delcevo.org.mk](http://www.rcz.delcevo.org.mk)

*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/RCZDELCEVO/>

## YOU(TH) ARE ALRIGHT

**WHO:**  
Association Leaders for Education,  
Activism and Development Skopje



### WHAT:

- Development of educational program: creating an educational program for democratic participation in society based on service learning. This program will guide high school teams in implementing service-learning initiatives.
- Call for participation: Launch and promote a call for participation in the project, inviting teams of five members from secondary schools nationwide.
- School selection: selecting ten schools from the received applications, each consisting of 5 students and one teacher.
- Project announcement: Organise a press conference to announce the project, describe its activities, and promote the initiatives and teams selected for participation.
- Training for high school teams: Conduct 3-day training for the ten high school teams. The training aims to familiarise them with service learning, strengthen their capacities, and provide guidance for further action using non-formal methodologies.
- Implementation of local initiatives: over three months, each team will implement their chosen service-learning initiative based on the project plan and timeline.

### WHY:

- To promote meaningful participation of young people in society as a democratic right.
- To help high school students understand the concept of civic participation and contribute to their communities through grassroots projects.
- To build the capacity of ten high schools to implement programs for democratic participation and service-learning initiatives.
- To strengthen cooperation and capacity in ten local communities for addressing local challenges.

### FOR WHOM:

- For high school students and teachers from ten high schools in North Macedonia.

### WHEN:

From **June 2023 to January 2024.**

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

Address: Str. Boulevard Ilinden 47,  
1000, Skopje, North Macedonia

Email: [info@lead.org.mk](mailto:info@lead.org.mk)

Contact phone: +389 78 204 814

Website: [www.lead.org.mk](http://www.lead.org.mk)

*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/lead.mkd>

## BE PART OF THE SYSTEM

**WHO:**  
Regional center  
for sustainable development



### WHAT:

- Capacity building of CSOs and local institutions in promoting and protecting human rights. Training sessions will equip participants with knowledge and skills to represent human rights in accordance with national legislation. Meetings will inform citizens about the Law on Free Legal Aid, how to access it, and its benefits.
- Monitoring of Regional Justice Department: the goal is to strengthen the capacities of CSOs to monitor the implementation of the Law on Free Legal Aid at the local level. This involves continuous reporting on the correct or incorrect application of the law. Monitoring will assess the regional Department of Justice's operations regarding the Law on Free Legal Aid, their competencies, resources, and procedures when handling citizen requests.
- Establishing a process of communication and cooperation with various stakeholders, including Centres for Social Work, Regional departments of justice, authorized lawyers, authorized CSOs, Ombudsman, and the Commission for Protection against Discrimination.
- Promotion and public awareness: the objective here are to promote the Law on Free Legal Aid. Activities include organising public events to inform the public and highlight issues and needs related to the law. Information leaflets and brochures will be prepared and distributed, along with video presentations and public stands to disseminate information about the law.

### WHY:

- The overarching goal of the action is to strengthen the role of the civil society in promoting human rights, fostering democracy, and upholding the rule of law through the promotion of Free Legal Aid.

### FOR WHOM:

- For all citizens in Gevgelija, particularly those in poverty, victims of domestic violence, single parents, and marginalized groups eligible for the Law on Free Legal Aid.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Gevgelija (Southeastern Region).

### CSO CONTACTS:

Address: Str: Marsal Tito 60,  
1480 Gevgelija, North Macedonia

Email: [rcorgevgelija@yahoo.com](mailto:rcorgevgelija@yahoo.com), [rcorgvg@gmail.com](mailto:rcorgvg@gmail.com)

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*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/rcorgevgelija>  
Instagram: <https://www.instagram.com/rcor.gevgelija/>

## GET INVOLVED AND BE LOUD AGAINST MARGINALISATION

### WHO:

Citizen>s Initiative of Women  
GIŽ Sveti Nikole



### WHAT:

- Empowering workshops: two series of one-day educational workshops will be conducted in the municipalities of Sveti Nikole and Lozovo. The first series focuses on budget literacy, while the second series delves into advocacy.
- Information campaigns: eight women>s circles/teams will execute information field campaigns, disseminating informative brochures and flyers on budget literacy.
- Consultative meetings: consultative meetings with local self-government representatives will be held to influence the 2024 programs and budgets in Lozovo and Sveti Nikole.
- Planning meeting: a planning meeting with women from seven villages will be organised to identify priority issues and demands to be included in the 2024 programs and budgets.

### FOR WHOM:

- For rural women from 8 women>s circles in Sveti Nikole and Lozovo, Local Self-government institutions including elected officials and municipal administration.

### WHY:

- Empower CSOs to influence local policy creation and implementation, strengthening their roles in representation and supervision.
- Enhance the capacity of GIŽ to mobilise women from eight communities, empowering them to advocate for change and participate in local decision-making processes.

### WHEN:

From **June 2023 to January 2024**.

### WHERE:

Municipality of Sveti Nikole and Municipality of Lozovo (Vardar Region).

### CSO CONTACTS:

Address: Str. Plostad Ilinden bb,  
Sveti Nikole, North Macedonia

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Website: [www.giz.org.mk](http://www.giz.org.mk)

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## CSOS STRENGTHENING REGIONAL CONNECTIONS FOR IMPLEMENTATION OF THE WESTERN BALKANS GREEN AGENDA (CSOS FOR GAWB)

### WHO:

Center for Sustainable Development Alka



### WHAT:

- Mapping of the CSOs and their networks: an exploration journey to identify and locate civil society organisations, their networks, platforms, and coalitions engaged in advancing the Green Agenda on national and regional scales.
- Creating an inventory: developing a comprehensive «Green CSOs & Networks» inventory and establishing a dedicated landing page for the upcoming conference.
- Hybrid conference: hosting a hybrid conference titled «CSOs invaluable actor in the implementation of the Western Balkans Green Agenda.» A grand gathering of advocates, policymakers, and experts, both in-person and virtually.

### WHY:

- Empower CSOs to engage effectively and independently in dialogues with governments, thereby influencing policy and decision-making processes concerning the Western Balkans Green Agenda.
- Strengthen regional connections among CSOs to enhance civil society's involvement in the ambitious Green Agenda for the Western Balkans.

### FOR WHOM:

- For Green CSOs and networks dedicated to environmental and sustainability advocacy, encompassing areas like climate change, biodiversity conservation, renewable energy, waste reduction, and sustainable agriculture. Regional and International Bodies and Policymakers: Including Strategic Environmental Plans (SEPs), relevant ministries, government agencies, public institutions, and members of Sector Working Groups for EU accession processes and dialogues.

### WHEN:

From June 2023 to December 2023.

### WHERE:

In North Macedonia (all regions).

### CSO CONTACTS:

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1000 Skopje, North Macedonia

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/CSDALKA/>

## THE EQUITABLE REPRESENTATION TRACKER

### WHAT:

- Strengthening transparency and accountability through the equitable representation tracker to enhance transparency and accountability for equitable representation of communities and gender equality within the public sector.
- Creating an Equitable Representation Tracker, complemented by equity indexes. This interactive digital tool will undergo annual updates and draw from official data spanning from 2014.
- Through this initiative, the Institute of Public Policy Arbën Xhaferi seeks to catalyse positive change, foster accountability, and champion equitable representation and gender equality throughout the nation's public sector.

### WHO:

Institute of Public Policy  
Arbën Xhaferi



### WHY:

- The central aim of this tracker is to monitor systematically, assess through separate indexes, and broadly report on the fulfilment of these legal obligations and policy objectives across public institutions. This includes the executive, legislative, and judiciary branches, as well as independent agencies, public enterprises, and municipalities. It encompasses both numerical representation and leadership positions.
- By achieving this objective, civil society organisations, the media, academia, political parties, bilateral and multilateral partners, and, most importantly, citizens will be empowered to hold public institutions accountable. This tool will enable advocates to press for the rigorous enforcement and effective implementation of these constitutional duties, legal obligations, and policies.

### FOR WHOM:

- For public sector, comprising 1,346 institutions as categorised by the Ministry of Information Society and Administration. These institutions span various spheres, including the Assembly, Presidency, Government, Secretariat of the Government, Ministries, Courts, Independent bodies of state administration, Ombudsman, National Bank, Municipalities, etc. The benefits of this action ripple far and wide: Media, CSOs, academia and political parties will be fortified in their capacity to advocate for equitable representation and gender equality.

### WHEN:

From **July 2023 and February 2024**.

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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1000 Skopje, North Macedonia  
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Webpage: [www.ipp-arbenxhaferi.org](http://www.ipp-arbenxhaferi.org)  
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Mr. Arben Fetai,  
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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/InstitutiArbenXhaferi>  
[www.youtube.com/channel/UCDGx9sXHo9XuEV189YLTAa/about](https://www.youtube.com/channel/UCDGx9sXHo9XuEV189YLTAa/about)

**EQUALITY**

**IS ABOUT EQUAL RIGHTS FOR ALL  
CITIZENS BEFORE THE LAW.**

## EQUAL OPPORTUNITIES IN CULTURE FOR ALL ETHNIC COMMUNITIES IN STRUGA

**WHO:**  
Center for youth integration  
YOUTH DREAM STRUGA



### WHAT:

- **Collecting data:** Based on written evidence, gather data to assess the official state of action needs.
- **Engaging stakeholders:** Meet with the commission for relations between communities and the general public. Meet with the committee for social activities and the general public. Meet with an association of citizens and the general public.
- **Professional workshop:** organise a two-day workshop involving various parties to professionally define the needs of ethnic communities in cultural representation and activities.
- **Public event - Struga Sofra:** bring together ethnic communities for socialisation, joint activities, discussions on coexistence, Struga's cultural richness, and singing traditional civic songs together.
- **Public event and communication content – video production:** conduct interviews with nine individuals from different sectors and ethnic communities in Struga, focusing on coexistence and respect for diversity and cultures.

### WHY:

- Strengthen civil democratic values, emphasizing ethnic community representation in local cultural programs, holidays, and events.
- Building relationships between communities, enhancing council members' capacities, involving youth in cultural activities actively, and promoting the cultural values of ethnic communities.

### FOR WHOM:

- For young people, members of the Struga municipality council, CSOs which are working on culture and ethnic issues in the municipality, members of the Commission for relations between communities and members of the Commission for social activities.

### WHEN:

From **June 2023 to December 2023.**

### WHERE:

Municipality of Struga (Southwestern Region).

### CSO CONTACTS:

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Struga, North Macedonia

Email: [youthdreamstruga@gmail.com](mailto:youthdreamstruga@gmail.com)

Contact phone: +389 71 441 883

*Contact person:*

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### SOCIAL MEDIA:

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## THROUGH A NETWORK OF VOLUNTARY FIREFIGHTING DEPARTMENTS, TO BETTER CIVIL PROTECTION OF PEOPLE AND NATURE IN REPUBLIC OF NORTH MACEDONIA

### WHO:

Volunteer fire department  
Sveti Nikole



### WHAT:

- Conducting consultative meetings with over ten active voluntary fire departments across the country to strengthen relationships among members for the future Volunteer Fire Department Network.
- Organizing round-table discussions involving state stakeholders such as the Directorate for Protection and Rescue (DPR) and the Crisis Management Center (CMC) to explore the idea of fostering the networking initiative.
- Sharing experiences with three other national networks to define the most acceptable and adaptable network model.
- Hosting conferences for exchanging and sharing good practices with three EU/IPA countries: Austria, Slovenia, and Croatia.
- Producing and printing brochures on best practices in the voluntary firefighting sector, using materials generated from conferences.

### WHY:

- To establish a network of voluntary fire departments in North Macedonia. This network will be developed through the exchange of best practices with colleagues from EU/IPA countries (Austria, Slovenia, and Croatia), with the aim of creating a unified, sustainable, and robust volunteer fire service in the Republic of North Macedonia.
- The network of Volunteer Fire Departments will significantly enhance the national fire protection system, ultimately benefiting the entire population and environment by strengthening the capacities of these volunteer fire departments.

### FOR WHOM:

- For all citizens in the country, State institutions responsible for the firefighting sector: the Directorate for Protection and Rescue and the Crisis Management Center, local self-government units and active voluntary fire departments in North Macedonia.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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Contact phone: +389 75 806 621

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## STRENGTHENED WOMEN - RESILIENT SOCIETY (SWRS)

**WHO:**  
Association for progress, support  
and sustainable development of  
women **APPLE TREE**



### WHAT:

- The grand kick-off: picture an event filled with energy and purpose, meticulously planned for a dazzling debut in September. It's a choreographed dance of coordination, bringing together members and esteemed guests. The grand finale? An unforgettable event by the end of September 2023.
- Uncovering genuine needs: embark on a journey to the heart of the matter with a field survey that listens to the whispers of genuine needs.
- Workshop 1: Mastering Conflict: enter a world of discovery where conflicts are not battles but opportunities. The workshop is a guide to mastering the art of conflict management.
- Workshop 2: The Power of Communication: unlock the secrets of effective communication. This workshop is a voyage into conveying thoughts and ideas with impact.
- Workshop 3: Strengthening Careers: transform aspirations into achievements. Join us on this path of career strengthening, where dreams take form.
- Workshop 4: Legal Compass for Women: empowerment means knowing your rights. Delve into legal counselling tailored for women, ensuring knowledge is your shield.

- Capturing stories through video: weaving stories through the lens, this activity crafts narratives that resonate. Videos are the canvases where voices find expression.
- Visibility activities: illuminate your journey. Visibility activities shine a spotlight on your path, ensuring your progress leaves a trail of inspiration.
- The grand finale – closing conference: the culmination of growth, empowerment, and transformation. Join the project in celebrating the journey, sharing stories, and setting new horizons.

### WHY:

- The project's primary objective is to empower women by supporting their progress, personal development, and professional growth. The project encourages women to take steps and embrace opportunities for a better life.

### FOR WHOM:

- For all women in the Municipality of Chair

### WHEN:

From **June 2023 to December 2023**.

### WHERE:

Municipality of Chair (Skopje Region).

### CSO CONTACTS:

Address: Str.Gruica Vojvoda 2-1/35,  
Skopje, North Macedonia  
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*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/Apple three>  
Instagram - <https://www.instagram.com/appletree.mk/>



## COOPSPORTS - GR8TNESS OF SPORT

### WHO:

Sportsko Rekreativen Klub  
Kondicionen Trener – Skopje



### WHAT:

- Events for networking with CSOs and raising awareness, a gathering where the importance of sports and physical activity is discussed and celebrated. At least 20 sports organisations will unite, recognising sports as a vital element in human development and the bedrock for fostering cooperation and teamwork.
- Teambuilding and sports activities for our future leaders (ages 8-12): as part of our larger networking event, young hearts and minds will converge on the field. Soccer games will unite these budding talents, nurturing the spirit of teamwork and promoting the idea that sports are more than just a game.
- Debate and conference to illuminate the significance of sports and physical activity: a platform for profound discussion will be created, drawing participation from over 30 entities, including organisations, public institutions, and companies. The goal? To collectively recognise the transformative power of sports and physical activity.
- Campaign to amplify the grandeur of sports: in the age of digital connectivity, an online campaign will ripple across social media. This campaign, aptly named «Gr8ness of Sport,» will reach over 5,000 parents and 5,000 children, spotlighting the myriad benefits that sports bring into our lives.

### WHY:

- To raise awareness about the pivotal role sports and physical activities play in human development. We aim to underline the «Gr8ness of Sport» and its capacity to build a more vibrant society.
- Inclusion and social cohesion: participation in sports fosters social bonds and inclusion, benefiting everyone, including persons with disabilities.
- To advocate sport and physical activities as contributors to health and enhancing cognitive abilities, including concentration, memory, and intellectual growth.
- Urban resilience and civic rights: every citizen has the right to access the urban space for physical activities. Our efforts align with the right to the city, ensuring urban areas are conducive to sports and recreation.
- Supporting social entrepreneurship: through inclusion and empowerment, vulnerable groups can actively participate in social enterprises, boosting the development of social entrepreneurship in our nation, contributing also to economic growth and job creation:

### FOR WHOM:

- For civil society organisations which are working in the area of sport, public sports bodies and educational institutions.

### WHEN:

From **July 2023 to March 2024**.

### WHERE:

Municipality of Bitola,  
Municipality of Krushevo (Pelagonia Region)  
and Skopje (Skopje Region)

### CSO CONTACTS:

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Contact person:

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/FitnessChallengeMK>

## STRONG WOMEN – STRONG SOCIETY

**WHO:**  
Humanitarian Organisation  
MOTHER



### WHAT:

- Within the embrace of this initiative, the Humanitarian Organisation MOTHER will weave a tapestry of transformation through 8 educational workshops. These workshops will focus on illuminating the roles and responsibilities of local municipalities and nurturing advocacy skills among the women of two rural areas within the Municipality of Kumanovo. These workshops will serve as a beacon of knowledge, imparting not only the rights of these women to contribute to local decision-making but also the art of advocating for their needs.

### WHY:

- The compass of this action points towards empowerment and enlightenment. It aims to infuse women from the rural realms of Tromejja and Romanovce with the vital skills of advocacy through a series of immersive field workshops. The core aspiration is to embolden these women, granting them the tools to actively shape the municipal work plan and budget. These workshops will provide them with the foundational skills of advocacy, teaching them how to engage with local government representatives and how to champion their needs.
- The ripple effect of this endeavour is multifaceted. It envisions women from rural areas standing tall, exercising their rights, and becoming torchbearers of democracy and gender equality. Simultaneously, it aspires to awaken the Municipality of Kumanovo to the importance of gender sensitivity in budget planning, catalysing a more inclusive approach that embraces women from both rural and urban domains.

### FOR WHOM:

- For women from rural areas Tromejja and Romanovce, and Local Self-Government of Municipality of Kumanovo.

### WHEN:

From **July 2023 to February 2024**.

### WHERE:

Municipality of Kumanovo (Northeastern Region).

### CSO CONTACTS:

Address: Str. Gjorche Petrov 33,  
Kumanovo, North Macedonia

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Website: <https://hzmajka.org.mk>

*Contact person:*

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/zdruzeniemajka>

## SOCIO FOR INNOVATION IN SOCIAL SERVICES IN THE COMMUNITY

**WHO:**  
ASSOCIATION FOR PROVIDING  
SOCIAL SERVICES SOCIO



### WHAT:

- Developing a communication strategy: recognizing the paramount importance of transparency and outreach, SOCIO is dedicating effort to the development of a robust communication strategy. In a close-knit community like Gostivar, effective communication is vital, particularly as the delivery of social service in the home represents an innovative offering.
- Developing and disseminating communication products: in the digital age, the dissemination of information is key. SOCIO plans to create compelling communication products that illuminate its work, thereby fostering trust and support within the community.
- Outreach presentations of the social service: SOCIO understands that face-to-face engagement is often the most impactful. Hence, they are venturing into outreach presentations to engage with the community directly.
- Through this endeavour, Association for Providing Social Services SOCIO aims to not only improve the lives of the elderly but also enhance the community's understanding of innovation in social services. This, in turn, fosters stronger bonds and communication within the community.

### WHY:

- To contribute to innovative social services within the local community, particularly focusing on home assistance and elderly care. By shedding light on these principles of innovation, SOCIO aims to strengthen the community's understanding.
- To enhance SOCIO's visibility, bridging communication with the elderly, local stakeholders in the realm of social protection, and the broader public. The initiative aligns seamlessly with Objective 4 of the Call: To improve the visibility of the work of CSOs and strengthen their communication with their constituencies and sectorial stakeholders.

### FOR WHOM:

- For persons identified in the Social Plan of the Municipality of Gostivar. The statistics reveal that within the Municipality of Gostivar, there are 834 individuals benefiting from Compensation for assistance and care from another person and 510 individuals receiving Social Security for the elderly. Also, family members of the elderly and users of social services.

### WHEN:

From **July 2023 and December 2023**.

### WHERE:

Municipality of Gostivar (Polog Region).

### CSO CONTACTS:

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Gostivar, North Macedonia  
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## CARE – COMPETENCE ASSESSMENT FOR REINTEGRATION AND EMPOWERMENT

### WHAT:

- Addressing the pressing issue of young NEET adults as a particularly vulnerable group. This initiative introduces the ProfilPASS – Kickstart your career! The primary goal is to support individual empowerment and bolster self-esteem, thereby sparking motivation for returning to or continuing education and/or reintegrating into the labour market.
- Regional Workshops: Four regional workshops organised, strategically covering the four regions with the highest NEET rates. These workshops engaged approximately 80 representatives from CSOs and various sectoral stakeholders. The focus is on: building capacities; promote positive European experiences with these tools and equipping CSOs to advocate for and facilitate knowledge transfer in their exchanges and collaborations with public institutions and other stakeholders at the local, regional, and national levels.
- Foster networking and exchange among CSOs and sectoral stakeholders by instigating discussions about the state of the art and challenges in policy implementation at the local, regional, and national levels.
- Showcase best practices, enable knowledge transfer, encourage discussion and exchange among stakeholders,

### WHO:

Adult education association  
Lifelong Learning Center –  
Skopje



and establish conditions for the sustainable use of innovative practices in counselling and guiding young NEET adults in North Macedonia.

- The Lifelong Learning Centre's CARE project is a concerted effort to empower young NEET adults, helping them regain their confidence, and facilitating their reintegration into education or the workforce. It's a crucial step towards ensuring a brighter future for these vulnerable individuals and contributing to North Macedonia's overall societal well-being.

### WHY:

- To enhance social well-being, foster inclusion, and boost employability, by building the capacities of CSOs and other sectoral stakeholders in the utilization of innovative approaches when working with young NEET adults. The project's broader goals include improving inter-sectoral synergy, promoting exchange, and facilitating knowledge transfer.

### FOR WHOM:

- For civil society organisations active in the field of youth and working with young NEET adults Actors/stakeholders in sector youth education, employment and social welfare and Adults in North Macedonia. In 2021, the country recorded a NEET rate of 24.2% among young people, which is nearly twice the average NEET rate in the EU.

### WHEN:

From **June 2023 to December 2023.**

### WHERE:

Municipality of Kumanovo (Northeastern Region),  
Municipality of Tetovo (Polog Region),  
Municipality of Ohrid (Southwestern Region),  
Municipality of Karposh (Skopje Region)

### CSO CONTACTS:

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Webpage: [www.lifelonglearning.mk](http://www.lifelonglearning.mk)

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### SOCIAL MEDIA:

Facebook: Центар за доживотно учење / Lifelong Learning Center

## STRONG WCSOS, RESILIENT SOCIETY

**WHO:**  
Women's Organisation  
the Municipality of Veles



### WHAT:

- Mapping of local grassroots women CSOs: the organisation is conducting a comprehensive mapping exercise to identify local grassroots Women's Civil Society Organisations (CSOs) in all seven regions of North Macedonia (excluding Skopje Region).
- Organizing a networking event: a networking event is being organized to bring together these local grassroots Women's CSOs, facilitating interaction and collaboration.
- Strategy and action plan workshop: a workshop is planned to develop a strategic framework and action plan for the newly formed network of Women's CSOs.
- Development of a platform/website: the organisation is working on the creation of a digital platform or website to support the activities and communication of the Women's CSO network.
- Registration of the women's network: the project includes the formal registration of the Women's Network, solidifying its presence and impact.

### WHY:

- To unify local organisations across the seven regions of North Macedonia into a robust network for addressing the specific needs of these local organisations and enhancing their organisational capacity.

### FOR WHOM:

- For women's CSOs, young volunteers and women and girls interested in feminism and gender equality.

### WHEN:

From **August 2023 to January 2024.**

### WHERE:

Municipality of Veles (Vardar Region)

### CSO CONTACTS:

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1400 Veles, North Macedonia

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/OZVeles>

**THE EU IS  
BASED ON THE** **RULE  
OF LAW**

## INVOLVEMENT OF THE RURAL POPULATION IN THE DECISION-MAKING PROCESS AT THE LOCAL LEVEL-THE BASIS FOR BUILDING A DEMOCRATIC AND DECENTRALISED SOCIETY

### WHO:

**Association of Farmers  
AGRO MADZO, Slavej,  
Krivogashtani Municipality**



### WHAT:

- Conducting a comprehensive analysis of citizen involvement and engagement in local-level decision-making processes. This study will blend desk research with extensive fieldwork, surveying over 200 respondents from two municipalities: 100 from the rural areas of Prilep and 100 from Krivogashtani. The analysis will offer a comparative view of participation levels and the potential for community engagement in decision-making, with special attention to gender dynamics.
- Transparency in action: hosting a public presentation and discussing the analysis results with local stakeholders. This open forum aims to illuminate the findings, encouraging discourse and understanding among community members.
- From door-to-door campaign: initiating an informative campaign, which included a creation of infographics and posters to visually represent analysis data, shared on social media platforms and prominently displayed in rural areas. An educational video was also prepared and distributed for public.
- Organising a two-day workshop focused on representation and lobbying for participants from local rural communities, municipal representatives, and council members. Additional workshops on civil engagement in local-level decision-making, involving 20 representatives from both municipalities, was also conducted.
- Gender equality training: implementing training sessions on gender equality and EU integration processes in rural areas, fostering a more inclusive and balanced approach to local governance.
- Policy brief creation: providing coaching and mentoring for developing policy briefs. This support will empower local community representatives to craft at least two policy briefs, one for each municipality.
- Round table discussions: organising two discussions on the theme «Involvement of the rural population in the decision-making processes at the local level - the basis for building a democratic and decentralised society.» Experts in democratic governance, municipal officials, councillors, and rural community representatives will be invited to these events. Public policy documents will be presented and officially delivered to the municipalities during these discussions.
- Memorandums of cooperation: signing Memorandums of Cooperation with the Municipality of Prilep and the Municipality of Krivogashtani to advocate for long-term partnership cooperation in developing mechanisms for citizen apprenticeships and monitoring local-level policies.

### WHY:

- Inspire and empower residents in rural areas to emerge as formidable, active champions in nurturing local community development and fuelling economic prosperity.
- Bolster the capacities of rural populations, propelling them into the forefront of local-level policy-making processes, where their voices and ideas shape the future.
- Illuminate the path of democratic governance principles for rural populations, ensuring that they stand as informed advocates of equitable, participatory governance.
- Cultivate a spirit of collaboration and unity among all stakeholders at the local level, sowing the seeds of a dynamic network poised to drive progress and prosperity.

### FOR WHOM:

- For representatives from rural local communities, members of municipal councils from the two municipalities, and municipal representatives.

### WHEN:

From **June 2023 to January 2024.**

### WHERE:

Municipality of Prilep and Municipality of Krivogashtani (Pelagonia Region).

### CSO CONTACTS:

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Krivogashtani, North Macedonia  
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## BETTER PREPARATION AND IMPLEMENTATION OF PROGRAM DOCUMENTS THROUGH THE STRENGTHENING OF CAPACITIES FOR INTERSECTORAL COOPERATION AND IMPLEMENTATION OF A HUMAN

**WHO:**  
Center for  
European Citizens Initiative



### WHAT:

- Building local infrastructure and data collection. Preparation of two databases: a database for strategic documents and annual programs for 2023 within the three municipalities. Development of a database for existing intersectoral bodies, including lists of members and records of necessary intersectoral working bodies in accordance with relevant laws, statutes, and recommendations from national and local strategic documents. For instance, this includes the establishment of Social Councils as mandated by the Law on Social Protection.
- Capacity building for local watchdogs. A training session for presenting and discussing the findings from Component 1, which includes mapping gaps (with a focus on gender and an intersectional approach) and evaluating the enabling environment. Workshops conducted in each municipality to facilitate discussions regarding proposed measures for annual programs.

### WHY:

- To enhance the capacity of local stakeholders in preparing and implementing annual and strategic programs rooted in a human rights approach.
- To create and/or strengthen the capacities of intersectoral bodies at the local level to prepare and implement annual and strategic programs.

### FOR WHOM:

- For local policy makers, employees in local administration, employees in regional departments of central authorities with offices in the municipalities of Kochani, Zrnovci, and Cheshinovo-Obleshevo, Staff members of the Medical Center in Kochani, personnel in primary and secondary schools, as well as kindergartens, Employees of the Day Center for Persons with Disabilities, Representatives of local media, Representatives of CSOs and Individuals with expertise in specific areas.

### WHEN:

From **June 2023 to January 2024**.

### WHERE:

Municipality of Kochani, Municipality of Zrnovci and Municipality of Cheshinovo-Obleshevo (Eastern Region).

### CSO CONTACTS:

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phone: +389 76 852 763

## CAREFULNESS INSTEAD OF CARELESSNES FOR OSOGOVO MOUNTAINS BIODIVERSITY

**WHO:**  
GREEN-ORG-KO Kochani



### WHAT:

- Workshops involving 120 students, including children from the SOS Village.
- Creation of a documentary movie (short film).
- Peer-to-peer workshops conducted in various schools.
- An excursion to the breath-taking Osogovo Mountains in collaboration with the youth club of OU Rade Kratovche.

### WHY:

- Conduct workshops focusing on Osogovo Mountains' biodiversity and the significance of the Aarhus Convention for empowering students with knowledge on legal regulations, secure landscapes, local flora and fauna, and appropriate behaviour in these regions.
- Produce a documentary that captures the essence of the project, with a primary focus on Osogovo Mountains and biodiversity.
- Organize peer-to-peer workshops, where students who have participated in the project will share their knowledge with their peers in their respective schools.
- Arrange a visit to the Osogovo Mountain landscape with members of the youth club. This immersive experience will allow them to observe the region's flora and fauna first-hand and document their findings using project technology.

### FOR WHOM:

- For students from all primary and high schools in Kochani, students from the SOS Village in Skopje and all Citizens of Kochani.

### WHEN:

From **June 2023 until December 2023.**

### WHERE:

Municipality of Kochani (Eastern Region).

### CSO CONTACTS:

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### SOCIAL MEDIA:

Facebook: <https://www.facebook.com/nevladinaorganizacijagreen>

## SUSTAINABLE MANAGEMENT OF PLANT RESIDUES IN AGRICULTURE

**WHO:**  
Association for rural  
development JAVOR - Zrnovci



### WHAT:

- Educational trainings: six training sessions conducted to enhance the capacity of target groups in comprehending climate change mitigation measures and implementing sustainable practices for managing plant residues in agriculture.
- Institutional monitoring: a systematic monitoring effort tracking the compliance of competent institutions with national laws and international agreements related to climate change.
- Data analysis: a comprehensive database developed, and an analysis published regarding the condition and utilization of plant residues from agricultural production in the 12 municipalities of the Eastern Planning Region and Sveti Nikole in the Vardar region. Recommendations for sustainable use provided.
- Legal compliance report: a publication produced to analyse the compliance and implementation of legal regulations with accompanying recommendations.
- Promotional videos: two promotional videos will be created to raise awareness about climate change and the importance of responsible plant residue management.

- Media advocacy: activities and results of the action will be promoted through various media channels to increase visibility and awareness regarding climate change's detrimental impact on citizens' overall quality of life.

### WHY:

- To enhance the knowledge and capacities of farmers, civil society organisations, and the administration in sustainable plant residue management, thereby reducing greenhouse gas emissions resulting from uncontrolled residue burning.
- To facilitate a structured dialogue between civil society organisations, local authorities, and inspection services to serve as a mechanism for developing local and public policies related to climate change mitigation.

### FOR WHOM:

- For regional units of the Ministry of Education and Culture and Agricultural Inspectorates, Environmental Inspectorates, Crisis Management Centres, Fire Inspectors, Local Governments, Agricultural Associations, Agricultural Cooperatives, CSOs, and Media.

### WHEN:

From **June 2023 to January 2024**.

### WHERE:

Municipality of Berovo, Municipality of Pehchevo, Municipality of Delchevo, Municipality of Makedonska Kamenica, Municipality of Vinica, Municipality of Kochani, Municipality of Zrnovci, Municipality of Cheshinovo-Obleshevo, Municipality of Shtip, Municipality of Karbinci, Municipality of Probishtip (Eastern Region) and Municipality of Sveti Nikole (Vardar Region).

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## WE ARE ALL BREAKABLE

### WHO: Justice Defenders – Radovis



Justice Defenders

### WHAT:

- **Webinars:** these webinars are led by criminal law experts and aim to illuminate various aspects of traffic safety. The first webinar explores the legal aspects of traffic safety, emphasising the importance of law enforcement in maintaining societal order. The second webinar, led by the Republic Council for Road Traffic Safety, provides insights into the council's competencies, past activities, and obstacles to improving traffic safety.
- **Local workshops:** «Young Traffic Safety Analysts» workshops are conducted in Radovis and Bitola. These workshops educate participants about the gravity of traffic safety issues, facilitate brainstorming sessions, and create problem-cause-consequence tables and goal diagrams.
- **Video campaign:** featuring ten engaging and impactful messages on gender-balanced road safety, presented by five men and five women. A tag challenge is introduced to foster a viral campaign.
- **Simplified public learning:** infographics are created and shared on social media platforms to educate the public about traffic safety statistics, legal norms (focusing on citizen responsibilities and legal sanctions), and notable individuals affected by traffic accidents. Influencers are hired to create and disseminate informational posts related to the project.
- **Community input:** a survey form allows the public to propose traffic safety measures anonymously. The survey link is shared weekly on Justice Defenders' Instagram profile.
- **Road safety defenders:** A volunteer forum is established to encourage young people to develop SMART-based activities that enhance planned project activities. This approach empowers young individuals to contribute to traffic safety solutions.
- **Final meeting:** a concluding event to present the policy brief and project results.
- **Media collaboration:** Collaborating with media outlets to promote project activities.

### WHY:

- To enhance youth understanding of legal norms governing road safety and raise awareness about the importance of responsible behaviour in line with these legal norms.
- To foster an enabling environment for the participation of Radovis and Bitola's youth in traffic safety initiatives.
- To establish improved communication between young persons and the relevant institution (RCTSR) through webinars and youth-generated suggestions, bridging the gap between the institution and youth on traffic safety.

### FOR WHOM:

- For all residents of Radovish and Bitola, CSOs in youth participation, youth work, law, human rights, advocacy, and decision-making monitoring, primarily from Radovish and Bitola and Republic Council for Traffic Safety on the Roads (RCTSR).

### WHEN:

From **September 2023 to December 2023.**

### WHERE:

Municipality of Radovish (Eastern Region) and Municipality of Bitola (Pelagonia Region).

### CSO CONTACTS:

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## GREEN COMPLIANT FOR ENVIRONMENTAL JUSTICE

### WHO:

**Citizen's Association FLOROZON**  
Center for Environmental  
Democracy Skopje



### WHAT:

- Capacity-building workshop: organizing a capacity-building workshop titled «Effective Practice of Environmental Justice.»
- Advocacy: preparing and communicating a position paper and forming the Green Access Info Network (GAIN).
- Guide preparation: Develop a guide titled «The Ombudsman and Environmental Justice – Rights, Obligations, and Procedures.»
- Public campaign: implementing a public campaign to raise awareness of environmental justice issues.

### WHY:

- Strengthening the rule of law and democratisation processes by building the capacities of Civil Society Organisations and relevant institutions in environmental justice.
- Advancing the existing capacities of the project's target groups regarding protecting fundamental human rights related to the right to a healthy environment and environmental justice.
- Providing enabling conditions for environmental human rights defenders, especially those working with marginalised and vulnerable groups.
- Improving the overall public perception of rights and responsibilities concerning environmental justice.

### FOR WHOM:

- For environmental human rights defenders: this includes individuals, groups, or CSOs actively involved in the promotion and support of environmental justice, State institutions, including representatives from the Ombudsman, Ministry of Environment and Physical Planning, the State Environmental Inspectorate, and academic experts in relevant fields.

### WHEN:

From **June 2023 to February 2024.**

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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## ENHANCING GOOD GOVERNANCE IN ENVIRONMENT AND CLIMATE CHANGE

### WHO:

CSO Institute for Good Governance and Policy in Environment and Climate Change (IPECC) Skopje



### WHAT:

- GGECC assessment: preparing a questionnaire for GGECC, conducting interviews with primary stakeholders, distributing questionnaires to relevant stakeholders (national and local administration, CSOs, and the business sector), and analysing answers and applicable legislation related to good governance.
- GGECC public consultation event: preparing the agenda and invitations, organising a public consultation event, and summarising conclusions from the event. The event may be a workshop or conference, depending on the results.
- GGECC recommendations: developing recommendations to enhance GGECC, including proposals for legislative improvements and measures for implementation by national and local administration. Sharing these recommendations with relevant stakeholders, media outlets, and preparing a user-friendly fact sheet for GGECC.
- Supporting IPECC: providing one-day training and mentoring to the IPECC team regarding good governance in the environment and climate change. Developing a work plan for activities over the next three years.
- Communication and visibility: promoting project activities on social media platforms, printing materials, purchasing equipment and IT tools, conducting interviews, and more throughout the project's six-month duration.

### WHY:

- Enhancing good governance in the environment and climate change sector.
- Improving the visibility of IPECC as a key actor in North Macedonia on this topic.
- Empowering CSOs for legal and policy creation and implementation, as well as strengthening their advocacy and watchdog roles.
- Fostering sectorial networking, dialogue, and cooperation between CSOs, public institutions (central and local), and the business community.
- Supporting CSOs in promoting and enhancing democracy and human rights through rights-based actions.
- Enhancing the visibility of CSOs' work and strengthening their communication with constituencies and sectorial stakeholders and promoting networking and exchanging good practices among CSOs in the country and with IPA/EU-based CSOs.

### FOR WHOM:

- For representatives from national and local administrations relevant to the environment and climate change sector, CSOs active in this sector, and the private sector.

### WHEN:

From **July 2023 to December 2023**.

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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### SOCIAL MEDIA:

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Instagram: <https://www.instagram.com/ipeccskopje/>

## YOUTH ACTIVISM AGAINST CORRUPTION: ENGAGEMENT AND PARTICIPATION

### WHAT:

- Focus group discussions: organising two discussions involving 8-10 representatives from local youth associations, CSOs, media, local governments, and other key stakeholders. The aim is to gather insights into the needs of youth in targeted regions and incorporate these needs into training programs.
- Three-day training: developing and conducting training programs tailored for participants aged 18-35, focusing on involving at least 80% of participants below 30 and identifying needs of youth in targeted municipalities and regions.
- Local initiatives: allowing participants to apply their acquired knowledge by coordinating local initiatives. These initiatives raise awareness in local communities about corruption issues such as bribery, cronyism, embezzlement and how to prevent corrupt behaviour.
- Creation of anti-corruption policy document: facilitating the involvement of civil society in local government policies. This aims to provide a platform for expressing concerns and needs, enabling a decisive role in monitoring anti-corruption reforms and assessing their effectiveness.

### WHO:

Forum Center for Strategic Research and Documentation



### WHY:

- Increase awareness about corruption among young people and local media while enhancing their engagement.
- Strengthen the civic engagement capabilities of local civil activists to lead anti-corruption initiatives at the local level.
- Foster cooperation between civic organisations and local government by creating anti-corruption policies and initiating the formation of commissions comprising members of local CSOs and local government representatives.

### FOR WHOM:

- For young people, youth associations, local CSOs, and local self-government units.

### WHEN:

From **July 2023 to February 2024**.

### WHERE:

Municipality of Kumanovo (Northeastern Region),  
Municipality of Shtip (Eastern Region),  
Municipality of Strumica (Southeastern Region),  
Municipality of Veles (Vardar Region),  
City of Skopje (Skopje Region), Municipality of Tetovo  
(Polog Region), Municipality of Bitola (Pelagonia Region),  
and Municipality of Struga (Southwestern Region).

### CSO CONTACTS:

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## IMPACT ASSESSMENT OF THE REGULATION ON THE USE OF THE ANIMAL WELFARE AND ANIMAL PROTECTION ACT: EMPOWERING RELEVANT ACTORS IN THE INCLUSIVE CREATION OF PUBLIC POLICIES THROUGH THE REGULATORY MECHANISMS

### WHO:

Association for rescue and rehoming of stray animals STRAYS WITHOUT BORDERS Skopje



### WHAT:

- Legislation analysis: conduct an initial analysis of current legislation and develop a strategy for accessing target groups for research, including formulating questions and measuring indicators. Monitor the Regulatory Impact Assessment (RIA) process for the Animal Welfare and Protection Act.
- Information collection: gather public interest information from institutions regarding the management of the stray animal population to understand the current implementation and enforcement of the Animal Welfare and Protection Act. Assess the capacity of institutions and municipalities.
- Research and analysis: investigate the effects of regulations on key affected parties such as organisations with a direct interest in this policy, particularly civil society organisations (CSOs).
- CSO training: organize workshops for CSO members from different municipalities. Help them set goals for their municipalities, teach them how to communicate with institutions, obtain public information, and take action when institutions fail to cooperate in line with legal obligations.

- Final study preparation: conduct research to assess the implementation of existing legislation related to stray animal management. Evaluate its relevance, effectiveness, efficiency, and coherence. Compile findings into a final study.

### WHY:

- To strengthen the watchdog role of CSOs in monitoring institutions in the stray animal population management sector and analyse the legal obligations of these institutions.
- To empower and educate CSOs to enhance their involvement in shaping and implementing relevant laws and policies.
- To develop a new approach in creating laws and policies through research and analysis, providing evidence-based guidelines for controlling the stray animal population in North Macedonia.

### FOR WHOM:

- For civic activists and Animal Welfare Organisations, Government Institutions: Including the Food and Veterinary Agency, local municipalities, the Council of Inspection Authorities, and the Government of North Macedonia. Holistic Approach: Seek to identify vulnerabilities in the current systemic approach to stray animal population control, provide solutions for each target group, and define a holistic approach given the capacities and constraints of each stakeholder.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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# HUMAN RIGHTS

ARE PROTECTED  
BY THE EU  
CHARTER OF  
FUNDAMENTAL  
RIGHTS.

## YOUTH CENTER IN EVERY MUNICIPALITY

**WHO:**  
Union for Youth Work



### WHAT:

- Online training on advocacy & lobbying: equip 20 representatives from member organisations with the tools they need for effective advocacy and lobbying through comprehensive online sessions.
- 2-day event on quality assessment: an immersive two-day seminar focused on the unveiling and discussion of a bespoke quality assessment methodology for youth centres.
- Development of quality assessment tools: crafting a holistic quality assessment methodology and correlating tools designed explicitly for youth centres.
- Training for assessors: an intensive two-day training regimen designed for a select group of 10 assessors, elucidating the newly developed methodology and tools.
- Testing the assessment tools in youth centres: field-testing the quality assessment tools in a minimum of two youth centres to evaluate their efficiency and relevance.
- Database creation for youth centre documentation: assembling a meticulous database detailing the prerequisites and paperwork required for youth centre establishment, compliant with existing legislation.
- Database of trained youth workers: an organized database chronicling trained youth personnel to streamline coordination and effective deployment.

- Municipality consultations: providing advisory services to municipalities keen on youth centre inception and refining youth-focused strategies.
- Engagement meetings: hosting between 15 to 20 dialogue sessions with local entities and municipal representatives, bolstering cooperation and promoting youth-centric policies.
- «Open days @ youth center» events: three showcase events at current youth centres, demonstrating their value and activities to representatives from potential municipalities.
- Youth council engagements: two dedicated discussions with the Youth Council of the Agency for Youth and Sport to strategize on youth policies and potential collaboration avenues.
- Media campaign: a robust media outreach campaign, encompassing traditional and digital platforms, to elevate the profile and mission of the Union for Youth Work.

### WHY:

- To empower CSOs in the realm of legal and policy creation and execution, fortify UYW's advocacy and watchdog capacities, champion the practical implementation of the Law on Youth Participation and Youth Policies, and boost UYW's stature as a vocal and active advocate for policy discussion.

### FOR WHOM:

- For key decision-makers and influential figures who have the authority and vision to endorse and execute provisions related to youth centres on a local and national spectrum.

### WHEN:

From **June 2023 to January 2024**.

### WHERE:

Municipality of Kriva Palanka (Northeastern Region), Municipality of Shtip, Municipality of Delchevo (Eastern Region), Municipality of Strumica, Municipality of Dojran (Southeastern Region), Municipality of Negotino, Municipality of Demir Kapija, Municipality of Rosoman, Municipality of Sveti Nikole (Vardar Region), and Municipality of Krushevo (Pelagonia Region).

### CSO CONTACTS:

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## STRENGTHENED CIVIL ORGANISATIONS – BASIS FOR VISIBLE RESULTS IN THE ROMA COMMUNITY

### WHAT:

- Formation of a local advocacy group (LAG): initiating and establishing a local advocacy group for the Roma community in Kočani Municipality (LAG), to serve as a driving force for advocating Roma community rights and addressing persisting issues with local institutions.
- Identification of needs and priorities: conducting five daily workshops with LAG members to pinpoint the challenges, requirements, and priorities within the Roma community. The outcome includes short-term and annual plans for the Roma community, presented to local authorities for validation and subsequent action.
- Capacity building for LAG: organising two two-day training sessions to enhance the effectiveness and sustainability of the Local Advocacy Group.
- Eco-actions for a healthier environment: collaborating with local self-government and communal enterprises to execute two eco-actions within the Roma community. The objective is to eliminate illegal dumping grounds, making these areas more accessible and healthier. Active participation, particularly from young Roma, is anticipated.

### WHO:

Center for community development “Svetla idnina”  
Kochani



- Final conference on local economic development: hosting a pivotal conference themed «Local economic development: with or without the Roma community.» This platform showcase the project achievements, present recommendations, and encourage a dialogue between community members and local authorities.

### WHY:

- To strengthen the capacity of the Roma community in Kočani, enabling them to engage in visible civil action and achieve tangible results in improving their living environment. Additionally, the project seeks to foster youth activism within the Roma community.
- To establish a Local Advocacy Group (LAG) for the Roma community in Kočani Municipality. Motivation and enhancement of the community's capacity to effectively represent their problems, needs, and priorities.
- To improve the capacities of civil society organisations and local activists, focusing on processes of representation and communication with constituents.

### FOR WHOM:

- For all the active local civil society organizations, the citizens and the activists in the Roma community as well as the young people, local self-government servants and members of the council of municipality of Kochani.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Kochani (Eastern Region).

### CSO CONTACTS:

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## PRODUCE ORGANIC FOOD IN HARMONY WITH NATURE LAWS

### WHAT:

- Organic food production by adopting permaculture models guided by education, consultation, and the exchange of best practices with the First Online Gardening Community, which specialises in organic production in harmony with nature. This community spans 11 countries, two continents, and encompasses 86 cities with 127 dedicated gardeners. ([www.tragbiljke.com](http://www.tragbiljke.com) [Trag Biljke](#) [Facebook](#) [Trag Biljke](#) [Youtube](#))
- The core of this initiative involves establishing farms using permaculture models for organic food production. By becoming part of this online gardening community project, participants will continue to expand their knowledge even after the project concludes.

### WHO:

Association of Producers  
of organic products "Aronia"  
Delchevo



### WHY:

- To introduce an innovative concept of organic gardening in harmony with nature and establish permaculture farms that revolutionise food production methods.
- To empower participants to apply acquired knowledge and skills to their households, emphasising the significance of biological methods, natural resources, and self-sufficiency in food production.
- To adopt new techniques for organic food production through permaculture models, enabling continuous food production throughout the season. Encourage individuals to actively oppose chemical fertilisers and pesticides actively, thereby reducing land pollution and health risks.
- To increase productivity, improve economic well-being among producers, and meet the demand for safe and high-quality food.

### FOR WHOM:

- For food producers in rural areas and young people from the secondary schools who represent the next generation of food producers. Beyond the direct participants, the action will benefit their families, encompassing around 120 people who will become indirect users and consumers of organic food.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Delchevo (Eastern Region).

### CSO CONTACTS:

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## DEVELOPMENT OF “PETICIJA MK” INNOVATIVE LOCAL PETITION PLATFORM

**WHO:**  
Association ECO JUSTICE  
Valandovo



### WHAT:

- This initiative revolves around creating and promoting an innovative digital platform called «Peticija.mk.» The primary aim of this platform is to simplify the process for citizens and civil society organisations (CSOs) to initiate, monitor, and participate in petitions. By providing a user-friendly and accessible platform, we intend to facilitate active civic engagement in policymaking.
- This project aims to empower civil society organisations and citizens in North Macedonia by simplifying the petitioning process and fostering active engagement in policy advocacy. Through Peticija.mk, we seek to create a more participatory and inclusive policymaking environment.

### WHY:

- To empower CSOs, enabling them to actively participate in shaping legal and policy frameworks. By doing so, the project equips CSOs with the capacity to advocate for change effectively and oversee policy implementation.
- To enhance the advocacy and oversight capabilities of CSOs. Strengthening these capacities is vital for CSOs to champion the advancement of their local communities.
- To promote democracy and human rights by fostering inter-sectoral connections, facilitating dialogues, and promoting collaborations with public institutions and businesses, CSOs can contribute significantly to promoting democracy and human rights through rights-based strategies and initiatives.
- To increase the visibility of CSO efforts and improve communication with their constituencies and stakeholders. Enhanced visibility will help CSOs build stronger connections with their communities.
- To create an environment for networking and exchange of best practices among CSOs nationwide. This includes establishing connections with CSOs in the IPA/EU region, fostering cooperation in citizens' initiatives, platforms, and potential involvement in European umbrella organisations facilitating structural cooperation.

### FOR WHOM:

- For all citizens in the country with a particular focus on marginalized communities. It aims to provide enhanced resources and support to civil society, informal activist groups, and advocates, enabling them to effectively raise awareness and garner broad support. This approach aims to foster unrestricted freedom of expression across society's various segments, benefiting civil society organisations, activists, and the general public.

### WHEN:

From **June 2023 to December 2023.**

### WHERE:

In North Macedonia (all regions)

### CSO CONTACTS:

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## NO TO DOMESTIC VIOLENCE

**WHO:**  
**Association WOMAN  
 Delchevo**



### WHAT:

- Conducting an in-depth analysis of domestic violence in the Eastern region.
- Conducting two training sessions for inter-sectoral groups. The first group consists of 10 participants from Delchevo, while the second group comprises 10 individuals from Berovo and Pehčevo.
- Video campaigns: producing and renting media space for video campaigns aimed at combating domestic violence.
- Creating animated videos highlighting the results of the expertise and the rights of domestic violence victims and designing a billboard for raising awareness.
- Designing and producing brochures to disseminate essential information.
- Final event: hosting a final event to present the project's results.
- Web and social media maintenance: employing a person to maintain the organisation's website and Facebook page.

### WHY:

- To enable civil society organisations to engage in legal and policy creation and implementation while strengthening their advocacy and watchdog roles.
- To facilitate increased sectorial networking, dialogue, and collaboration between CSOs, public institutions (central and local), and the business community.
- To support CSOs in promoting and enhancing democracy and human rights through rights-based actions.
- To enhance the visibility of CSO activities and strengthen their communication with constituents and sectorial stakeholders.
- To foster networking and exchange of best practices among CSOs in the country and with CSOs in the IPA/EU region. This includes creating citizens' initiatives and platforms and participating in European umbrella organisations for structural cooperation.

### FOR WHOM:

- For all citizens in the Eastern region, CSOs, local self-government units and the Equal Opportunities Commission.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Berovo, Municipality of Delchevo and Municipality of Pehchevo (Eastern Region)

### CSO CONTACTS:

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## CSOS SUSTAINABILITY THROUGH LOCAL ACTIONS FOR HEALTHIER AND CLEANER ENVIRONMENT IN MUNICIPALITY OF KAVADARCI AND THE REGION

**WHO:**  
Association for environmental protection and improvement „Eko-Zhivot” Kavadarci



### WHY:

- To raise public awareness for environmental improvement.
- To advocate for the constitutional right of all citizens to a healthy and clean environment. Additionally, enhances understanding of environmental issues among public institutions, including municipalities, schools, utility companies, and the private business sector in the region.

### FOR WHOM:

- Citizens of the Municipality of Kavadarci and Rosoman, with a particular focus on children from primary and secondary schools and local institutions within these municipalities.

### WHAT:

- Eco info center: providing an information service about nature and natural resources.
- Advisory eco-legal assistance: offering advisory services related to environmental legal matters.
- Eco patrols: conducting eco patrols to promote a healthier and cleaner environment.
- Dissemination: disseminating information and awareness materials about environmental protection.
- Membership in eco organisations: becoming members of regional and national eco organisations to strengthen collaborative efforts.

### WHEN:

From **June 2023 to February 2024**.

### WHERE:

Municipality of Kavadarci and Municipality of Rosoman (Vardar Region).

### CSO CONTACTS:

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YouTube: <https://www.youtube.com/@EkoZhivot>

## PREPARED, PROACTIVE AND ALERTED YOUTH (PPAY)

### WHO:

Organisation for dialogue and affirmation of high school students and students ODASS Skopje



### WHAT:

- Capacity strengthening: enhancing the capabilities and team cohesion of the action implementation team within ODASS.
- Legal framework exploration: identifying laws, bylaws, and the broader legal framework pertaining to youth issues.
- Legal framework analysis: in-depth examination and preparation of a comprehensive overview of the youth-related laws, bylaws, and legal framework.
- Social media campaign: launching a targeted campaign across social media platforms.
- Website launch: developing and launching a website to disseminate information about youth-related legal matters and the action's activities.
- Closing conference: concluding the action with a conference to share insights and outcomes.

### WHY:

- To provide comprehensive information to high-school students and youth about the youth-related legal framework and empower them to take actions to promote its implementation.
- To educate high-school students about their fundamental and democratic rights within the national legal framework.
- To establish an informative website to communicate the project's findings and youth-related legal information to the public.

### FOR WHOM:

- For high-school students and youth: The primary beneficiaries of the action focusing on young individuals emerging as stakeholders in society.

### WHEN:

From **June 2023 to November 2023**.

### WHERE:

North Macedonia (all regions)

### CSO CONTACTS:

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## RECOGNIZE, ADDRESS AND STOP DOMESTIC VIOLENCE

### WHAT:

- Establishing a multi-sectoral body for prevention and dealing with Gender-based and family violence: a Local Coordinating Body (multisectoral body) to prevent and address gender and family violence.
- Training of members of the Multi-Sectoral Body (MTB) on an integrative approach: ICI Gostivar is providing training to MTB members to implement policies and activities aimed at preventing and protecting against domestic violence.
- Technical and thematic editing of an interactive digital platform (service): the organisation is creating an interactive digital platform to offer digital services that assist and support victims of gender and family violence.
- SOS digital service for providing legal advice and psycho-social support: ICI Gostivar is offering a digital service to provide free psycho-social and legal assistance to victims of gender-based and family violence.
- «JOIN us to Stop the Violence» campaign: the organisation is running a campaign to inform and sensitize 5000 citizens, encouraging their active involvement in preventing this societal issue.

**WHO:**  
Initiatives for civic integrations  
ICI Gostivar



- Working meeting to connect women with acquired licensed verified certificates and the craft sector: this activity aims to establish cooperation between women who are victims of domestic violence and the Chamber of Crafts.

### WHY:

- To enhance the protection system, improve access to information, and provide direct assistance and support to women victims of domestic violence.
- To introduce a model for an integrative approach to necessary services for these victims and improving the economic conditions of women who are victims of gender-based violence and women at socio-economic risk by enhancing their work skills and qualifications.

### FOR WHOM:

- For women victims of gender-based and family violence, women who were long-term unemployed and financially dependent on the abuser and women who do not have their own residence or other real and/or movable property. Guided by values of inclusivity, participation, and consultation, the project will also include various stakeholders such as Local Self-Government, the Basic Public Prosecutor's Office, the Ministry of the Interior, the Gostivar Basic Court, the Center for Social Work, the Gostivar Employment Agency, and the Gostivar Health Center through officially delegated and nominated representative members in the multi-sectoral body.

### WHEN:

From **July 2023 to January 2024**.

### WHERE:

Municipality of Gostivar, Municipality of Vrapchishte and the Municipality of Mavrovo-Rostushe (Polog Region).

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This document was produced with the financial support of the European Union. Its contents are the sole responsibility of CPM and its consortium partners and do not necessarily reflect the views of the European Union.



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